

Dear Brian Reed, Divisional Dean, Humanities, College of Arts and Sciences (CAS),

CC Bob Stacey, Dean; Kevin Mihata, Associate Dean for Educational Programs; Cynthia Caci, Director of CAS Advising

As concerned community members at the University of Washington, we write to you on behalf of - and with the support of - the undersigned advisers, staff, faculty, students, and postdoctoral scholars, in direct response to the November 8, 2019, announcement regarding the Humanities Division advising reorganization. We strongly believe that the current plans to create a consolidated humanities undergraduate advising unit will cause harm to individual advisers, the quality of advising at this university, and the larger academic community. Because this decision was made without adequate consultation with advisers, faculty, or students, we are using this open letter to announce formally our opposition to this plan and to propose a more transparent and respectful process moving forward.

Based on the information contained in the [Divisional Dean's announcement](#) and the explanation provided at the quarterly CAS All Advisers Meeting led by Cynthia Caci and Kevin Mihata, the reorganization will [affect 9 current professional staff positions](#) and will result in the creation of 6 new positions. Of those positions, only 3 (or 2, as Kevin Mihata stated at the meeting) will be full-time, permanent positions with clearly defined responsibility for day-to-day advising. Given current enrollment levels, we estimate the student-to-adviser ratio increasing to over 480:1 as a result of this change. This redistribution of labor will negatively affect student retention and satisfaction and will place undue burden on faculty and graduate student academic employees to cover the gaps through informal advising. By necessity, the new advising center will follow a transactional advising model due to poor staffing levels and adviser isolation from academic units. Ironically, Dean Reed's announcement refers to the "transactional work involved in such advising," revealing his lack of understanding regarding the difference between what is proposed and what has in fact been offered to students by departmental advisers.

The college itself has argued - in its [2016 report on undergraduate academic advising](#) and the [CAS advising mission statement](#) - that "advising is a high-level intellectual labor that shapes and contextualizes the relationship between the student and the goals of the institution" and "content-based academic advising is an essential ingredient in creating an inquiry-driven, learning-centered undergraduate program." Effective advising is a crucial contributor to student retention, persistence, and success; [according to research by the UW Office of Educational Assessment](#), "the fourth most-frequently given reason for leaving [UW], noted by 17% of respondents, was lack of support at UW." In particular, students cited a need for more "personally-focused advising" - a need which would not be met by a shift to a centralized model where all humanities advisers are generalists with heavy caseloads. Effective advising requires a high level of understanding of curriculum, faculty, and (most importantly) the student population and relies on student-adviser rapport developed through interactions over time. In addition, departmental advisers monitor departmental climate, assist faculty seeking advice regarding students or policies, advocate for students who are struggling or who have been mistreated, and lead departmental diversity and equity efforts. Distancing advising services from the academic unit will make it challenging for advisers to provide relevant, accurate, and timely information and to build essential relationships with students, particularly those who have been otherwise marginalized by university systems.

These problems cannot be explained away by promises that this will help the college offer "clarity regarding course scheduling during and across academic years" or address the "budget constraints" that the dean references. There is no guarantee that the consolidated advising plan will save the college money, and even if it did, such "efficiencies" are not necessarily justified in the current economic climate. Since advisers often have little oversight of course scheduling to begin with, there are several ways to streamline course scheduling

without centralizing the entire advising system. Instead, we should be looking at solutions that directly relate to course scheduling and planning.

Dean Reed's letter sounded alarms about the current "enrollment situation," concluding that "we have to pool our resources and make use of them in the best possible manner so that we can provide an excellent education for all of our students." While we agree that all students should be able to access advising, comparing the adviser-to-student ratio in individual humanities departments to that of biology or psychology is inherently flawed. It does not benefit students if equal access to advising means equally *minimal* access to advising. Let us instead offer resources to larger departments to bring their ratios closer to those experienced in humanities departments!

Despite the deans' stated reasons for this consolidation, there is no mystery surrounding the underlying reason why college administration is targeting professional staff advisers. Unlike many faculty, graduate students, postdocs, and classified staff, academic advisers are by and large professional staff without the protection of tenure or unions. We are asked to advocate for our students and ourselves and to serve as liaisons between students and faculty while having absolutely no job protections in place. We are dedicated to serving in this role of support and advocacy for our students, even when we know that the work itself may cost us our livelihood. For all these reasons, it is unrealistic to ask a reduced team of advisers to change an entire culture that values STEM over the humanities. We are also concerned that this reorganization may ultimately serve as a model for future advising consolidations within CAS and across the university; without adequate justification and a clearer process, such a model is flawed from the outset.

We are frustrated and hurt by this consolidation that was announced without thoughtful outreach and care for those most affected. Given the conflicting information that has been shared thus far, we believe this process has not been transparent. The college administration's actions are disheartening and undermining advisers' capacity to do our work free from threat of dismissal. Just this year, [Dean Stacey pointed out the shortsighted valuation of one major over another in the *Seattle Times*](#), stating "What people think they know about the economic consequences of choosing one major over another is simply not true." While we agree with that statement in principle, the fact is that the college has now determined that its advisers should suffer those consequences. While we firmly believe that completely restructuring Humanities Division advising in response to current trends and shortsighted information will ultimately have a negative impact on students and advisers, if the college intends to move forward with this plan, we demand that you do the following:

- Announce this plan via email to all University of Washington students before the end of February 2020;
- Offer all current professional staff advisers in the Humanities Division positions equivalent (or higher) in compensation grade to those they each currently hold;
- Increase the new Humanities Division advising positions to Grade 7 and limit the search for any new CAS advising positions to UW candidates only;
- Immediately invite all current professional staff advisers in the Humanities Division to take a prominent, additionally-compensated role in shaping the consolidated humanities undergraduate advising unit; and
- Furthermore, to rebuild confidence and trust with college administration, we ask that the dean's office provide space for healing, processing, and Ombud-facilitated discussion among all CAS advisers. Feedback generated from such discussions should be considered and acted upon by college administrators.

These actions will begin to acknowledge the vitally important role served by professional staff advisers for our students and for our university. With the respect earned by our longstanding dedication to advising, we intend to work together for our collective good: that of students, staff, faculty, and all those who are committed to educating a diverse student body to become responsible global citizens and future leaders.

In solidarity with CAS Humanities Division advisers,
The UW Adviser Advocacy Group
The Association of Professional Advisers and Counselors (APAC) Executive Board
The Elected Members of the Graduate and Professional Advisors Association (GPAA) Board
Meghan Oxley, Association of Professional Advisers and Counselors (APAC) Advocacy Chair, UW Linguistics Alum, and Earth & Space Sciences Counseling Services Coordinator
Nell Gross, Director of Academic Services, Department of Geography
Allison Sherrill, Staff
Andrea Pardo, Staff
Mel Wensel, Director of Academic Services and Program Co-Director, Integrated Social Sciences
Bryan Crockett, UW Staff
Alison Duvall, Assistant Professor
No  ll Bernard-Kingsley, Director of Academic Services, Earth & Space Sciences, UW History Alum (04), UW English Alum (04) and UW CoEDU Alum (10)
Aparajeeta "Sasha" Duttchoudhury, Academic Counselor in GWSS, Outreach Coordinator in CHID, Alum of English & GWSS
Mira Petrillo
Kim Kraft
Star Berry, Graduate Student
Neal Kingsley, UW English Alum (03)
Amelia Schwartz, Undergraduate Advisor, Graduate Student and Staff
Sarah Chung
Kathryn Grubbs, Academic Adviser, Robinson Center for Young Scholars
MSW Student, Former Departmental Advisor, Alum
Denisse Guerrero-Harvey, Academic Adviser for Early Childhood & Family Studies/APAC Board Member
Lauren Wood
Kristi Krein, MA (UW Linguistics Alum)
Michael Reagan
Allison Germain, UW Alumna, Former Undergrad Advisor for UW Linguistics Dept
Kathleen Manlove, PhD, UW Linguistics Alum and Former Adviser
Connor Lee, M.Ed. (UW '17)
Jenni Campbell, Assistant Director of Academic & Student Services, Early Care & Education, Staff
Bridget Norquist, Senior Academic Counselor, Integrated Social Sciences
Michael Nielsen, Certification Officer, College of Education
Kalei Combs, Graduate Advisor
Christina Kerr/UAA Academic Adviser
Lorna T. Hamill, AES & Diversity Minor Academic Counselor, UW AES Alum '12
Lisa Nordlund, Undergraduate Adviser, Staff
Gina Gould, Undergraduate adviser, Philosophy and Slavic Languages & Literatures
Joyce D  az, Academic Adviser & Student Services Assistant, Staff
David Campbell, Academic Advisor, School of Nursing
Giuliana Conti
Samantha Scherer, Manager of Student Services, SAFS and UW MFA Alum ('97)
Theodore Davenport, MA Student in UW Department of Geography
Taylor Paul Anuheha Ahana-Jamile (Program Operations Specialist, UW Study Abroad)
Catherine Richardson, GWSS Program Coordinator, UW Staff
Sarah Dillard, Continuing Education Coordinator/Graduate Student Advisor, IHME and the Department of Global Health
Kyle Shea, Graduate Program Advisor for the Graduate Program in Neuroscience, Staff
Kathleen Rascon, Academic Counselor, Senior, Staff

Britta Anson, Graduate Advisor, Philosophy; UW History Alum (*10)
Troy Bonnes, Coordinator of Student Relations in Department of Communication, 2014 Alum
David Citrin, Affiliate Assistant Professor of Global Health and Anthropology
Delaney Glass, PhD Student Anthropology
Daniel Fatehi, CHID Student
Amelia Nathan, Student
Liz Collier, Graduate Program Advisor, Department of Sociology (staff)
Cheuk-Ning Li, UW CHID Alum (*18)
Annie Dahl
Erren Armbruster, Undergraduate CHID/ANTH
Rhiannon Rasaretnam, Student
Nichelle Walter Hegstrom, CHID Alum
Andrea Argueta, Junior, Undergraduate Student
Graham Moyer-Stratton, Major in CHID, Student
Wilson F Rahn -- CHID Alum
Brendon Davis, Student
Zoe Gregory, Student, UW ECE Dept
Maya Sonenberg, Professor, Department of English
John Riebold, PhD, UW Linguistics Alum (2015)
Tara Fisher, Program Coordinator, UW Alum
Alexandra Heldrich
Sophia Dowling, UW Student
Prof. David Bosworth, Creative Writing / English
Colin Kasl, PhD Student
Valeriya Yuryk, UW Student
Alexander Steinmann Obermeyer, Student
Nick Dreher, Undergraduate Academic Adviser, Landscape Architecture, College of Built Environments
Jacob Slater, UW Student
Ewa L Robinson, Undergrad Student
Jagteshwer Bains, Student
Elizabeth Herrick CHID Undergraduate Student
Randy Yiv, Alum
Angelina Lange - CHID Student
Christopher Burke Carroll, Undergraduate
Isabella Brown, UW Undergraduate Student and Former Employee
Stephanie Cruz, Postdoctoral Scholar in Oral Health Sciences, School of Dentistry
Justin Miller, Alum
Juliana Travis, Student
Malaika Schwartz, UW Staff
Rosemary Jones, Student
Ross Doll, PhD Candidate, Geography
Chris Tutolo, student, French & Italian Studies
Sam Jemuelle Quiambao, Undergraduate Student
Hamdi Abdinur, Student
Alicia Crowley, Student
Biebers Ishak Colleagues & Language Instructors
Roger Crowley Burke Museum, Hourly Staff & Alumnus
Zoe Long, Student
Ian MacGillivray, Mr, Student
Aditi Sanghavi, Student

Ethan Nowack, Student
Cara VanDyke, Staff and Alum
Pearl Lam, Student
Mansi Gokani, UW Student
Annie Kassing, BA Drama Alum
Grecia M. Leal Pardo, UW Classics and Drama Alum (2015)
Sahana Sundar, Student
Sydney Ward, Alum
Shelby Kindem, Student
Leah Nadine Isquith-Dicker, PhD (Alum)
Dorian Varga, Lead Career Coach & Academic Advisor, Staff
Lily Shapiro, Graduate Student, Anthropology
Tamara Sollinger, Academic Adviser, UW Staff & Alum
Donald K. Grayson, Professor Emeritus
Bayla Jaffe, Student
Jiajie Shi Student
Anna Burke, Student
Lisa Murakami, Former Academic Adviser at UW
Leyla Savloff, PhD Candidate, Anthropology
Colette Gauthier, UW Undergraduate Drama Major
Morgan L. Hale, Academic Advisor, Anthropology, Staff and Alumnus
Shuheng Liu, UW Linguistics Undergraduate Student
Nathan Loggins, PhC Linguistics
Dowell Eugenio, Academic Adviser; UW Linguistics Alum
Rebecca Ortega, MA - Alum
Colette Perry, Student
Michelle Townsend, Student Services Coordinator, Staff and Alum
Alexander Sugar, Alum (Linguistics PhD 2019)
Deborah Kwon, UW Student
Reese Johnston, Study Skills Instructor, Robinson Center for Young Scholars and UW Alum
Louisa Mackenzie, Associate Professor, French and Italian Studies
Ellen Perleberg, UW Student
Miss Catalina Romo Nakayama, Student
Alexis Stapleton, Student
Diane Guerra, Director Academic Services, Anthropology Department
Jaime Dahl, Student
Professor History and CHID
Maya Smith, Associate Professor of French
Gabrielle Campagna, Part-time Lecturer, French and Italian Studies
Heather D. Evans, CHID Alum, UW faculty
Alicia Sabovik, Part-time Lecturer
Annika Thornburg, Student
Katherine Maynard, PhD, Alumna, French & Italian
Timothy Luke Billing, Student
Sarah May, Student
Emma Koehler
Ingrid Haftel, Alum (CHID 2007)
Liliana Jones, Student
Zachary Warnimont
Sabrina Zhu, Undergraduate Student

Céline Maillard, Part-time Lecturer
Zoe Toupin; UW Student
Wien Sillevs Smitt, Student
Maria Sefchick, Staff
Mingfei Lau, CLMS Alum, Department of Linguistics
Sarah Zimmerman, African Studies Program, Affiliate Faculty
Genevieve Pritchard, Student
Audun Holland-Goon, Student
Jeani Atlas, Student
Anabelle Ferguson, Graduate Student, Dept. of French & Italian Studies
Rebecca Mercado
Cassandra Haas, Student
Baylor Blair, Student
Nicole Hoover, Lecturer in School of STEM at UWB
Emily Smith, BA Candidate in Drama
Brenda Banks, Assistant Director for Student Services, UW School of Music, and UW English Alumna
Danny Roberts, UW Undergraduate Student
Ella Dewars, UW Student
Andrew Sturtevant, Undergrad Student
Emma Wells, Concerned Student
Megan Baffaro, Student
Joel Slominski, Student
Dr. Elisabeth Hodges, Associate Professor of French, Miami University (Alumna of UW French)
Elias Demian, Student
Peyton Goodwin
Virginia Rostad, Alum
Edgar Sandoval, PhD Candidate
Michael Dugan, Student
Victoria Johnson, UW Student
JoAnne A. Edwards, Counseling Services Coordinator, Landscape Architecture Dept.
Christian Bell
Sahian Alondra Cruz, Student
Emma Fleming, Student
Caitlyn Rivera, Student
Emma Gibson, English and Education Student
Sarah Doty, Sociology '17 Alum
Curtis Hisayasu, Associate Director of Programs, The Robinson Center for Young Scholars, Alum and Current Staff
Brian Dang, Alum (Drama + English), and Affiliate Employee (Pipeline Project)
Patrick Stanton, Undergraduate Political Science
Annelise Colburn, Student
CaraLee Rose Howe
Dillen Abbe, Student
Alexander Seta, Undergraduate Student, Political Science
Wenjing Zhao, Graduate Student, French & Italian Studies
Ginger White, Student
Steph Salazar, Evans School Career Development Graduate Assistant
Amanda O'Brien, Student
Jessica Imel, Alum
Judith LeRoux, Counseling Services Coordinator, U WA Staff Member

Taylor Halverson, Student
Antonio Gonzalez, Student
Alison Guard, Recent Alum
Caitlin Blomquist, Director of Advising and Student Success, UW School of Pharmacy, Staff
David Frantz, Third-year A&S Undergrad
Keegan Clark Student
Miranda White, Undergraduate Student
Brian Chan, Student
John Morse, Student
Astrid Martin, Student
Melina Wettstein, Student
Gerlene Ragsac - UW CHID Alumna c/o 2017
Reneé Diaz, Undergraduate Student
Lucas Cox, Undergraduate Humanities Student
Emma Wilson, Student
Madison Easley, Student
Jim Smith, Councilmember City of Lynnwood, Alum Parent
Noelle Tyau
Angela Dosono, Ms., Student
Madeleine Kopf-Patterson, Undergraduate Student
Ava Sharifi, Political Science Undergraduate Student
Sam Sommerville, Undergraduate Student
Aradia Webb, Student
Larry Eames, iSchool Alum
Jillian Sonderegger
Amanda Standridge, Student
Georgia Pertsch, Student
Hailey Kepple, Student
Em Halladay Ptacek Choi
Dr. Amy Peloff, Former Assistant Director of CHID, Former CHID Advisor, and UW Alum
Emma Delapré, Student
Peter-Michael Osera, Assistant Professor, Grinnell College (CHID alum '06)
Dr. Shantel Martinez
Scott Gifford, BA and LL.M Graduate
Preethi Mulagani, Student
Hanna Lester, Student
Christine Unten, CHID Alum (2006)
Olivia Barrett, Student
Kristen Leierzapf, Student
Skyler Yesiltepe, Student
Nicholas Sianghio, A&A Undergrad
Nicole Pasia, Student
Madeline Miller, UW Biology Student
Theron Stevenson, BA in CHID and IVA, MA in Geography at UW, Former UW Professional Staff
Roxana Garcia, UW Alum
Alka Arora, PhD, Alum
Blaine Doherty, Alum
Jessica Sowa, Alum
Hedwige Meyer, Principal Lecturer
Cali Lee-Curry Osborne, Alum

Bryn Sinclair, ASUW Vice Speaker
Aleah DeSchmidt, Student
Geetika Mukkamala, Alum
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Sean Mahoney, UW Student
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Rachel Raymond
Nicholas Peda, 2019 Alum
Natalie Parrish, Alumna '14
Meghan Hawkins Runge, Alum
Thanh Huynh, Alum '12
Katie Bethell, Executive Director (paidleave.us), Alum
Alyssa D. Adwell, Alum
Bri Barnett, Alum
Elizabeth Schiffler, Alum
Ethan Silver, Senior, Undergraduate Student in Political Science and History
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Christina D. Wygant, Ph.D., Alum, Former Faculty
Sandra Leyva, Class of 2008
Michelle Asencio, Student
Erin Clowes, Alum and Retiree
Lori Mizuno, Alum
James Tweedie, Faculty
Geoffrey Lloyd, Student
Kendrick Redira, Alum
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UW Parent
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Regan Gong
Stacy Jeanne Lenny UW Alum CHID & MSW
Reagan Welsh, Student
Valerie Adams
Sasha Welland, Associate Professor, Gender, Women & Sexuality Studies
Sarah Jones, Student
Elaine Haig-Widner, Former Staff
Ziva Xu, UW Student
Yonnas Getahun
Alum
Alwyn Merry Mouton, UW Graduate 2019
Maxxfield Yamasaki, Current Undergrad of UW
Cooper Robertson, Student
Gillian Murphy
Matthias Needham, Part-time Lecturer, French and Italian Studies
Jan Likit, Alum
Keith Harris, Lecturer
Marcia Adams Landry, Alum

Zaakera Stratman, Parent of Student
Dalton Edwards, Student
John Roderick, CHID '17
Bailey Griffin, Student, UW CEE
Leoule Goshu
Isaac James Lee, Student
Derek Juhl, Alumnus, Department of Slavic Languages and Literatures
Che Sehyun, Alum
Saundra Magnussen Martin, Retired UW Libraries Staff, 2015, UW Alum 1996
Bailey Shaw, Undergraduate Student
Spencer
Kang-Ping Peng, Student
Sarah Jasmine Stork, UW alum (2011)
Amy Boyce Holtcamp, Alum
Wendy Holmes, CHID Alum 2005
Corinne Noirot, Associate Professor, Virginia Tech
Natsu Arakawa, Senior, Student
Silvi Goldstein, Doctoral Student, UW Alum
Adrien K.O. LeSure, CHID Alum (2014)
Shealeigh Heindel, National Education Manager, UW Alum
Kayla Sarver, UW Student
Carmen Violeta Hernandez, Business Owner, Former UW Student
Alexa English, Alum
Cynthia Barrett, Facilities Planner, Alum
Kathryn Gillespie, Alum
Dr. Bradford Baker, Assistant Professor Scheller College of Business, CHID Alum (c/o 2007)
Alex Zhu, UW Alum
Dr. Anu Taranath, Faculty, English & CHID
Morgan Bryson
Amanda Kerckmar, BA 2005 & MA 2013
Evan Piro, Alum
Emily Phaneuf, Alum
Stephanie Augustinho, Alum
Amber Kerckmar, Alum
Madison Eggerding, Alum (Graduated 2018)
Catherine M Zeigler, Graduate Program Advisor, Staff
Brandon Cunningham, UW Staff, Alum
Julia Hon, Data Services Specialist, IHME, Professional Staff
Ewan Cameron, Student
Jenna Yee, Student
Jenny Passero, Alum
Willem Pautler
Anna Cowan, Staff and Alum
Alison Cheung, English Alum, 2017
Kim N Gunnerson, PhD, Senior Lecturer UWB School of STEM
Amanda Hornby, Head, Undergraduate Student Success, Odegaard Library, Staff/Librarian
Melissa Gipson, BA, CHID Alum
Kanna Hudson, B.A. 2005, M.Ed. 2010, Former Staff
Jeanny Mai, Graduate Advisor, Staff and Undergrad Alum
Kirsten Foot

Shirley J. Yee, Professor & Chair, Gender, Women & Sexuality Studies, UW-Seattle
James Rushing Daniel, Lecturer, Faculty
Cecilia Strettoi, former UW Teaching Associate
Mariana Markova, Independent Scholar
Evan Elliott, Licensing Coordinator at Redfin, UW Political Science Class of 2019
Zoë Mertz, UW Student and Undergraduate English Major
Thomas Walker, Graduate Student
Alexa Lee Laycock, Alum
Laurie Ojala, UW Linguistics Student and Student Employee
Aimee Stevenson, Alum
Melanie Parlin, Parent of Alum
Kathleen Belew, Alum '05
Fiona Bennitt, IHME UW Staff
Purnima Dhavan Associate Prof., History
Steven Myers, Alum, CHID 2006
Alicia Ciocca (Hardman), Alum
Miranda Bumstead, Student, Drama & Comparative Literature Major
Dr. Jessica Burstein, Associate Professor, English Department
Carrie Matthews, Senior Lecturer, English, UW Seattle
UW Faculty Forward
Marleigh Lang, BS, MN, Alumnus
Dr. Charity Urbanski, Senior Lecturer, History
Sedona Gallagher, UW Student
Alexandra Colley, Alum and Staff
Lu Song, Student, International Student Mentorship Program
Peter Carrillo
Rachel Kube, Alum
Ingrid Ojala
Olga Laskin
Elaine Kim, McMahan Hall Senator, UW Student
Amy Hagopian, Professor
Olivia Hagan, Student
Teresa Hillis, Alumnae Jackson School, Evans School
Delayla Bess
Kristen Labrecque, Academic Advisor, UW Bothell School of Educational Studies
Vincent Gonzalez, Alum 2004
Justin Jesty, Assoc. Professor Japanese
Monica Mursch, Student
Matthew M. Conroy, Senior Lecturer, Mathematics, UW Seattle
Wai-San Leung, Assistant Director of Graduate Programs, UW Bothell School of Business
Claire Meniktas UW Student
Nadra Fredj, Student
Sociology Professor
Brian Kinnear, Undergraduate Advisor, UW Alum
Anoushka Srinivas
Chrissie Chang, Asst. Director of Student Services, Dept. of Speech & Hearing Sciences
Jack Sherman, Student
Krystin Morgan
Dr. Mandy Schivell, Senior Lecturer, Biology, Faculty
Valentina Moreno, Student

Tommy Shi
Elizabeth Verrando, Student
Reid Skidmore, Student
Aashka Damani
Tiana Cole, Student
Paul Raphael Africano, Student
Hannah Ogden, UW Student
Student
Nicholas Swedin, Student
Thomas Reed Carey, UW Student
Quynh-Huong Vu, Student
Bridget S. Doran
Benjamin Harrison Kuczaj, Student
Amie Cuhaciyon, Alum
Carol M. Weber (QoQo), CHID, English (Writing) , Dept. of Music Alum
Joshua Park
Sara Hefny, UW '12
Desiree Moore, Student
Cassie Kays, Undergraduate, Jackson School and French Major
Alvin G. Burstein, Professor Emeritus, University of Tennessee, Knoxville
Maekara Keopanapay, Student
Alanesia Vang, Student
Cassidy Barrows, BA Student in UW Department of Drama
Amanda Sayasane, Student
Hanxiao Fu, Student Senator, UW Undergraduate Student
Elisha Herzog, Sr. Account Executive, Amazon Advertising, Alum
Beth Altman, Program Manager, Staff, Student and Alum
Alan A Strathmann
Max Box, Student
Hyun Jin Kim, Student at University of Washington, English Major
Nicholas Adam Poldruhi, Student
Torie Reed
Jennifer Siembor, Graduate Student Services Coordinator, Nutritional Sciences Program
Michelle Pearman, Student
Stephanie Stroud, Alum
Kristen Molsness, CHID Alum 2007
Theana Aromin, UW Student Legal Services Legal Assistant, UW Undergraduate Student
Jackson Thomas Sather, Student
Laura Chrisman, Professor of English, UW
Molly FitzMorris, PhD and MA Alum, Linguistics and Spanish & Portuguese
Jamil Suleman, CHID Alum 07'
Annalena Peterson
Olivia Battison, Student
Matthew Zylstra, Student
Scott Thomas Jr., Alumnus '19
Dantzel Cenatiempo, Postdoctoral Scholar & Faculty Lecturer
Alum
Daveena Pook, Student
Aditya Ganapathiraju, Dean's Medalist '10, Staff, Currently Working in Rehab Med UWMC
Luc Laurent, Student

Hannah Janeway, MD Alum
Sylvia Kurinsky, Alum
Emily George, Graduate Student
Elizabeth Bennett Jawneh, Alum
Melissa Lin Welsh, Parent of Sophomore UW Student Reagan Welsh
Jonathan Harrigan, Student
Dylan Gruver, Director of Talent at KIPP SoCal Public Schools, Alum
Anya Watson, Student
Alyssa Ortiz-Kahn, Alum 2009
Sara Rraklli, Student
Kyle Schoenfeld, Alum
Sydney Parno
Linnae Myhre
Ashlyn Nazari, Undergrad Student
Lynnette Attar, Undergrad Student
Matthew Lauder, Student
Kathryn Ackman, Student
Phoebe Walker, Student
Tessa Homan, Student
Jillian Brandli, Student
Alejandra Juliette Olivos, Educator & UW Seattle Alum
Shreya Pakalpati, Student
Caroline Ann Cates, M.Div., Alumna 2008
Sarah King, Student
Clare Jacobsmeyer, Student
Imaan Ramezanzadeh, Alum '16 and Current Graduate Student
Klra Dorst, UW Student
Jackson Borek, Student
Tara Saleh, Student
Ian Platou, Mr., Staff (UW Rome Center Intern)
Adriano Pastorini, Mr., Staff
Brienne Downing Waldoch, CHID Alumna
Michaela Smith, Student
J. A. M. Boulet, Emeritus Faculty, Tennessee (Not UW)
Aimee Kelly, Assistant Director of Academic Services, Integrated Social Science and UW Geography Alum
Kimberly Hamilton, Alumna
Dr. Poppy Slocum, Alum
Miranda Nu Thi Nguyen, Student
Deb Raftus, Associate Librarian, Romance Languages and Latin American & Caribbean Studies
C. Giebel, Faculty, JSIS/History
Shilpa Salgar, Student
Sydney Dahiyat, Student at the University of Washington
Nancy Dumouchel, Student
S.Tatta, FIS Staff/Faculty
Joe Hannah, Academic Adviser, Integrated Social Sciences
Daniel McConnell, Academic Adviser & UW Alum, Integrated Social Sciences
Rachele Cathey, CHID Alum, MLIS Alum, Prior Staff
Haley Rooney-Wilcox, Student
Mary Bigelow, Alum
Mack Ikeru, Student, College of Education

Brianna Lattin, Student at UW
Heather Stansbury
Melissa Andrada, BA Comparative History of Ideas, Magna Cum Laude 2007
Alum
Dr Kara Reilly, PhD, Senior Lecturer, University of Exeter (PhD, UW) Washington
Charles Austin Freeman, Undergraduate Student
UW United Students Against Sweatshops
Jonathan Banfill, UCLA Graduate School of Education (UW Alum)
Cooper Harris, UW Student
Michelle Rose Mann
Devon Sheehan, UW Political Science Student, Prospective Law, Societies and Justice and History Student
R.Y. Lee, Senior Lecturer, GWSS
Kelly Monthie, MSW, LICSW, UW Alum (Undergraduate & Graduate Degree)
Victoria Latka, Alumnus Class of 2006
Assistant Professor, Dept. of Astronomy
Matthew Sorensen, Alumnus
Guy Oron, Student
Gabriel Symer, Student
Danielle D.M. Gembala, MA, Department of Anthropology Alum
Elissa Washuta, Assistant Professor of English at Ohio State, UW Alumnus
Stuart Heslop, Student
Brenna Stroup, Executive Director, University of Washington Housestaff Association
Luke Preston, Humanities Student at UW Seattle
Yasmin Ahmed, Assistant Director of Student and Community Engagement, Harry Bridges Center for Labor
Studies UW, Staff
Leslie Rod, Alum
John Webster, Faculty
Alison Yomira Marin, Student
Mickee Cheung, Undergraduate
Albert Sbragia, Associate Professor, French and Italian Studies
Satenik Avedisyan, Student
Melissa Guadarrama, UW Student
Christopher Shaeffer, Academic Advisor, UWB School of STEM
Miranda Qassis, Alum
Claudia Modarelli, Student
Joy MacTavish
Madelyn McKeague, Alum
Lukas Illa, Student at the University of Washington
Alexander Joseph Opsahl, Alum
Gail Stygall, Professor, Faculty
Nicole Brennick, Student
Angela B. Ginorio, Emerita GWSS, My First Job at UW was Advisor to Special Services/OMA
Aspen Bosco, UW Student
Martina Khurana, Student
Kritin Vij, Alum, Bachelors, Computer Science
UW Faculty Foward (The Faculty Union)
Gabe Robison, Student
G Iyer, Student
Elyse Fleming
Shasta Jennings, Academic Advisor, UW Information School

Daniel B. Abramson, Associate Professor, Urban Design & Planning
Bruce Cardenas, Alum
Beatrice Arduini, Associate Professor of Italian Studies
Gary Handwerk, Professor
Raquel Stanek
Dylan Burns, Arts and Humanities Librarian, University of Washington Libraries
Faye Christenberry, Collection Strategy & Licensing Librarian, Staff
Colette Moore, Faculty, Dept of English
Ieva Braciulyte, Student
Cheri Coleman, Undergrad
Abigail Dahl, Design Student
Mark Patterson, Associate Professor
Tiger Prasad- Undergraduate Student in the Program on the Environment
Michaela Leung, Student
Stephanie Hankinson, PhD Candidate, English
Ashley Sullivan, Student
Kleitia Cerekja
Madison Meuler, Student
Isabel Greeley, Student
Jesse Oak Taylor, Associate Professor of English and Director of Undergraduate Studies
Jeffrey Todd Knight, Associate Professor
Mary Kelleher, UW Student
Megan Callow, Senior Lecturer, Dept. of English
Amy Couto, Staff, Academic Advisor, UW Bothell School of Educational Studies
Heather M. Yackel, English and Education, Communities, Organizations Major, Student
Courtney Renaud, Student
Andy McKenzie, Student & Peer Advisor, Anthropology
Madison Sullivan, Fine & Performing Arts Librarian, UW Art Library, and UW Drama Library
Andrew McCauley, Student
Afomia Assefa
Riley Grace Borden, Student
Cassidy Dever-Baker, Alumnus
Kelly Rathburn, Friend and Mother-in-law of 2 Students.
Chelsea Brogan, English and Biology Major, Student
Veronica Lazzar
Mal Ahern, Assistant Professor, Cinema and Media Studies, UW Faculty
Nick Barr ('04), Staff/Instructor, Comparative History of Ideas
Lupine Bybee Miller
Karen Segar, Research Staff at SPH and UW Medicine
Ashley Stewart, Student
Karter Lewis
Susan Mello, Associate Director, Staff and Alum
Autumn Spriggle, Student
Kaitlin Beel, Student
Edward Wei, ASUW Senator
Dr. Stacey Moran, Alum
Mark Rodgers, Lecturer in Music History
Alys Eve Weinbaum, Professor of English
Henry Welch, Student
Nicoletta Gilbertson, Student

Michelle Crosslin, Parent of Student (AKA My Money is Going Here!)

Rokas Gudinaivicius, Student

Unha Julian Choi, Student

Joshua Swynenburg, Student

Hailey Hollingsworth, Student

Gavin Chan, Student

Tally Williams-Gurian

Sadie Kim

William Schlott, Student

Ananda Gordon

Avry Freaney, UW Student

Kathryn Karcher, Undergraduate Student

Jeremy Steckler, Student

Rachel Mills

Erika Vetter, MFA Student

Maya Shafer, UW Undergraduate

Jasmine Pel, Student

Cara Pangelinan, Undergraduate Student

Grace Teebken, English Student

Rachel Smithers, Student

Patricia Kirschenbaum, Student

Florence McCabe, Student

Sara Mahoney, Student

Miah Robert Student

Amanda Sieck, Student

Erika Pirozok, Student

Campbell Hunter, Student

Logan Sepesi, Student

Anne Farley, Undergraduate Student

Rylee Griffith, Student

Kayli Hardcastle, Student

Liana Johnson, Student

Tammy Doan, Undergrad Student

Rose Hiemstra

Fabian Villarreal, Undergraduate Student

Anna Bullock

Sara Schultz, Student

Rose Guttman, Student

Karina Bridgman, UW Student

Bujin Tumurbaatar, Student

Gabrielle Turner, Student

Mason Nelson, Student

Julia Colleen Miller, UW Linguistics PhD '13

Kushagra Kumar, Student

Megan Paish

Brenna Nendel, Student

Renin Surucu, Student

Michela Ronzani, Part-time Lecturer in Italian

Abigayil Talkington, Alum

Johnny Balencia, CHID Alum

Christianne Verzosa, Ms., Student
Jeffrey Wu
Alexander Tsai, Student
Ekaterina Mitrofanova, Student
Julia Hwang
Virginia Lore
Lillian Prueher, UW Graduate Student
Raven Avery Yoshitomi, Director, Advising, CSU Long Beach; UW Alumna 2006, 2013, UW Advisor 2006-2019
Malak Crisp, Student
Anna Kathleen Payne, Junior, Student
Abbie White, Junior, Student
Bailee Strong, Junior, Student
Robin Cheung, student
Nancy C. White Iff, Ph.D., Former Instructor, Alum
Sandra Huezco-Menjivar, Drama BA Student
Kathryn Elizabeth Morgaine Butterworth. Student
Nuansi Ngamsnit, CHID and AIS, Student
Wendy Wiseman, PhD, Former Student and Instructor
Hannah Saito, Student
Diana Siembor, Academic Advisor, Staff
Sasha Fiona LaVassar-Clinton, Student
Sheila Prusa, Academic Advisor
Aleks Jovcic, UW Undergrad Student
Sarai Luna, Undergraduate Student
Divya J Puvvadi
Arushi Subba, Student
Yeji Na
Abby Adelman, Undergraduate Student
Jessica Bae, Student
Kian Behroozi, Student
Genie Lee, Student
Belinda Tucker
Rachel Yu, Student
David Cho, Student
Monika Santos, Student
Vanessa Lam Paus, Student
Angela Gomez, Student
Jonathan Luong, Student
Alice Huang, Student
Joanna Gillette, Student
Vincent Tran, Student
Evan Toy, Student
Kevin Nguyen
Katia Oliva, Student
Juliana Ng
Jenny Ko
Ryan Yasuda, Student
Nikole Pham, Student
Sophie Ng, Student
Richmon Lin

Lucinda Lu, Student
Joana Dizon, Undergraduate Student
Jefferson TriAn Nguyen, Student
Sarah Taga, Student
Ethan Anderson
Tim Linnemann, Faculty, Philosophy Dept, Bellevue College
Margaret Goertz, Alum
Saisriram Siddarth Gurajala, Undergraduate
Ginger Kwak, Student
Cynthia Richey, Student
Tobi Rosenberg, UW Alumnus, Faculty Bellevue College
Aaron Baker, Student
Alyssa Spickermann, Student
Hannah Hinton, Student
Stevie Fenaoui, Student
Lindsay J. Haney, Ph.D (Alum)
Katie Austin-Miranda
Kokoro Terukina, Mrs., Student
Nancy Emery, English and Linguistics Alum, Former UW-IELP Lecturer
Matt Helton, UW Neuroscience Undergraduate
Tadeusz Pforte, Student
Deja Machen, Undergraduate Student & Employee
Karena Iliaks, Student
Jeanelle-Marie Pascual Sales, Ms., Student
Levi Sy, Student of Russian Language, Literature, & Culture/Biochemistry
Jordan Zaugg, Student
Santino Iannone, Student
Noah Prince, Student
Tran Nguyen, Student
Nicolle Shaw, Student
Gina Nipert, Student
Alycia Nguyen, Undergraduate Student
Taylor Dalrymple, Lecturer, Bellevue College
Jasmine Lee
Christine Dien, Student
Josephine Liu, Student
Marissa Niranjana, Director of Zoo Programs, Alum
Akash Niranjana, Consultant, Alum
Megan Renee Sellman, Student
Julien Abrams, Student
Karen Jo Fairbrook, Bellevue College Professor, UW Alum - MFA 1987
Mayumi Sophiya Alino, Student
Christine Munson, Student
Jeremy Kwock Zhang, Student, CSE GitGrade Developer, CSE Infrastructure Tools Developer
Minh Tu Huynh, Student
Julia Nielsen, Student
Isabel Bartholomew, Student
Natalie Hahn, Undergraduate Student
Cameron Dreyer, Miss, UW Student
Ashlin Duncan, UW Undergraduate Sophomore

Isabella Oedekoven Pomponi, Student
Alum
Joe Lollo, Undergraduate Student
Azim Abdul Wahid, Student
Jaya Rameshlum
Graham E. Anderson, UW Graduate, 1973
Róbert Fieser, Alumnus, Former Employee
Alum
Pavel Batalov
Ilona Kinnear
Undergraduate
Lauren Gardner
Kytlan Morgan, Student
Alex Varner, Student
Matthew Chang, Student
Annie Dwyer, Part-time Lecturer
Jonathon W Clark, Family Medicine HR, Staff & CHID Alum
Zhenzhen He-Weatherford, PhD, Alum (English Department)
Hima Rami
Catherine Lin, Alumna
Anita Zeng, Student
Shivani Patel, Doctor of Audiology, UW Alum
George Rowe, Adjunct Faculty / Instructional Designer, UW Cert Holder
Katharyn Wright, Research Assistant, Psych BS Alum
Ethan Sylvia
Elizabeth Standal, Alum
Shelby Schmitt, Alum
Sabrina Wu
Meghna Jaradi, Student
Cynthia Weintraub Associate Professor Bellevue College
David Carli-Arnold, UW Alum
Jean Pauley, ELL Instructor
Vivian Tang
Rachel Suominen, Student
Jean Reeder, Alum
Amanda Johnson, Instructor and Parent
Radigan Lander, Student
Krista Capodanno
Elyse Janzen, Alum
Dyanna Kelty, Alum
Faizah Abdullah, Alum
Emma Tibbits, Student
Dr. Ben Wirth, UW '19, Part-Time Lecturer
Alex Reynolds, Student
Zoanna Jones, University of Washington Alum
Zoe Aleshire, Philosophy Instructor, Bellevue College (My Students End Up in Your Division!)
Claudia Payne, Bellevue College
Alan-Michael (AM) Weatherford, Predoctoral Instructor
Mata Vann, Student
Gaurav Pai, PhD Candidate, Cinema and Media Studies

Ryan Hahn, Biology Alum

Donna Miguel, Professor, English Department Bellevue College

Joshua Gailey, BA/BM '12

Katherine Sykes, Lead Undergraduate Advisor Electrical and Computer Engineering, Evans School Alum

Maggie Morris, Allen School Senior Academic Adviser

Kaamna Rishi, Student

Allison DeCracker, Student

Kimberlee Gillis-Bridges, Principle Lecturer, Department of English