

Land Development Consultants, Inc. (LDC)
Principal Civil Engineer
Job Posting

Introduction

Over the past 20 years, LDC has been recognized by clients and the broader community for the quality of our work. We provide exceptional solutions and surpass expectations for all our clients. LDC was founded with one core value in mind: "Service Above the Standard" and has held to these high expectations from the start. We have grown significantly, survived the recession through innovation, and most importantly, provided exceptional results for our clients. LDC is proud of its history that has made it a premier engineering consulting resource to the Pacific Northwest and beyond, and the strong foundation that history provides for our future. We take pride in our commitment to high standards, quality deliverables, and comprehensive services which span from early feasibility through final construction.

LDC is in beautiful Woodinville, a city in King County, Washington State. The population is 13,069 and it is only 19 miles or about 30 minutes Northeast of the larger Seattle, Metropolitan area. Woodinville has waterfront parks on the Sammamish River, sweeping winery and brewery grounds, and densely wooded areas. LDC also has offices in Kent and Olympia, WA. Whether you're looking for great restaurants, wineries and breweries, a family-focused neighborhood close to work, access to the great outdoors, or proximity to a big city life, LDC offices are at the heart of it all. Join our team and become part of a dynamic and supportive work environment.

Compensation and Benefits

LDC is committed to the personal and individual health and well-being of our employees. LDC offers a competitive salary and a complete benefits package to all eligible employees and their dependents. Benefits include generous vacation, sick leave, eight paid holidays per year, competitive medical, dental, and vision coverage for employees and their families, life, disability, and family leave, bereavement leave, 401(k) with employer match, life insurance, professional development, and career advancement, bonus, and incentive compensation. At LDC you can expect to find an excellent collaborative culture that is welcoming to all diverse backgrounds.

LDC is committed to fair and equitable compensation practices. Actual compensation will depend upon an individual's skills, experience, qualifications, location, and other relevant factors.

The **Principal Civil Engineer** is responsible for leading a team of project managers and engineers while also managing the design of residential, commercial, and public development projects. The Principal Civil Engineer will work with clients to help develop and maintain a pipeline of projects for the team. The Principal Civil Engineer will work closely with clients and the design team to coordinate the completion of the quality designs, oversee the permitting process, and maintain project schedule while adhering to the budget. This position works with a team of highly skilled designers and other technical staff. Duties includes excellent client relations, preparing material, equipment and labor cost estimates, contract review and approval, change order negotiations, document tracking shop drawing reviews, specifications, and drawing prep, responding to RFQs and RFIs, and ensuring that all permit and contract documents requirements are met. In addition, responsibilities may include analyzing engineering and survey reports, long-range plans, maps, and other data to design new projects considering budget, jurisdictional regulations, and environmental hazards during the risk-analysis stage. Additional duties include . forecasting design and construction timelines, completing, and submitting permit applications

to appropriate agencies, and ensuring projects are compliant with all relevant regulations throughout the design and construction stages. This entails providing professional services from planning to construction management, site inspections, permitting, storm drainage, road design, grading, and sewer and waterway designs. As a leader of the design team, the Principal Civil Engineer has a passion for design and engineering and efficiently communicates and coordinates with clients, contractors, design engineers, cities, counties, municipalities, and utility agencies.

Reports to: Senior Vice President

Duties and Responsibilities

- Lead a team of project managers and civil engineers.
- Develop and initiate new business development opportunities, forming excellent connections with existing clients and developing plans to boost market share and increase profitability with new clients and projects.
- Work on, and lead civil efforts on, engineering designs preparing reports, construction drawings, specifications, and calculations for various projects. This includes projects transitioned and assigned from/by other engineers.
- Establish and foster client relations and develop proposals and budgets as the client manager.
- Work on and lead initial project layouts that are code compliant and meet client needs.
- Oversee permitting process and permitting strategies to help our clients meet their project delivery deadlines.
- Prepare project schedules.
- Attending project hearings.
- Lead clients through any project appeals.
- Participate in professional and/or technical organizations.
- Communicate effectively with various departments, clients, and agencies.
- Mentor the design associates on technical matters and procedures and act as a technical resource to staff.
- Develop fee estimates for all project types and ensure projects are delivered on schedule and within scope and budget.
- Prepare and conduct technical review of staff, reports, correspondence, calculations and prepare technical recommendations.
- Prepare proposals with limited supervision; assist in preparation of large-scale proposals.
- Ensure that QA/QC procedures are implemented within design teams.
- Participate in improving company resources and tools to improve quality and efficiency.

Skills and Specifications

- Exceptional technical skills with the ability to articulate ideas and concepts both visually and verbally.
- Experienced in preparation of plans, specifications, cost estimates and providing engineering support services during construction of municipal projects.
- Experienced in the permit process and permitting strategies.
- Ability to understand land use code in the development of project layouts and feasibility reports.
- Demonstrated ability to solve complex problems.
- Staff management, leadership ability and mentoring skills.
- Strong oral and written communication skills; ability to prepare reports and proposals.

- Demonstrated project task management abilities.
- Demonstrated ability to use standard computer programs such as Microsoft Word, Excel, Access, Outlook, and PowerPoint required.
- Ability and willingness to develop business from new and existing clients.
- Strong local and client ties with area clients that require civil engineering and related services is a plus.

Education, Experience, Qualifications

- BS Degree in Civil Engineering, MS preferred.
- 15+ years of progressively responsible Engineering and Management experience.
- Land development project experience.
- Professional Engineering (PE) License required. Multi-state preferred.
- valid driver's license and clean driving record.

This position description is not intended as a complete list of job duties, responsibilities, and/or essential functions. The company retains and reserves any or all rights to change, modify, amend, add to, or delete from any section of this document as it deems, in its judgment, to be proper.