

Culture of Care:

A comprehensive approach to supporting people and animals

Moderator



Cindy Buckmaster
Strategic Advisor, Transnetyx
COO, Turner Scientific

Facilitator



Kirsten Bell
Associate Director, Animal Sciences & Technologies
AstraZeneca

Panelists



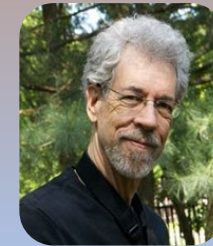
Judy Murray
Director, Animal Welfare Training
Charles River Laboratories



Stephanie Oldham
Associate Director, Animal Sciences & Technologies
AstraZeneca



Megan Gerhardt
Senior Manager, Scientific Operations
Alexion Pharmaceuticals



Arnie Arluke
Professor Emeritus, Northeastern University
Senior Fellow, Tufts Center for Animals and Public Policy



J. Preston Van Hooser
Review Scientist & Compliance Manager
Founder & Co-Chair, Dare 2 Care (D2C) Compassion in Science Committee
Office of Animal Welfare, University of Washington

Culture of Care: Highlighting a Few Key Components

Mental Health First Aid Training



- Signs & Symptoms
- How to interact with someone in crisis
- How to connect a person to help/resources
- Self-care

No Blame Culture



- Learning Log
- RCA & CAPA
- Process vs. Person
- Psychological Safety

Compassion Fatigue Resiliency



- Mental, Emotional, and Physical health and well-being resources
- Educational seminars
- Process improvements
- Periodic surveys
- Brain breaks, team building, and honest sharing





OPENNESS AS PART OF OUR CULTURE OF CARE

Openness Talking Points:

- Connections between people and animals
 - Toys = Enrichment
 - Patient Stories
 - Disease model mice
 - Housing – Mouse Condos
 - Imaging
- Tickling highlights the human animal bond

Outcomes:

- A true bond is undeniable – Technician enthusiasm!
- Creating a link to humanistic topics such as toys and play create a foundation for conversation
- Deliberately scheduling tickling sessions to improve compassion fatigue
- Promoting openness creates a safe environment to be proud of your work

For more information on Openness, visit Poster #138

Lab Animal Tributes



Western Pet and Service Animal Tributes



Starting to Catch Up



Scientists unveil outdoor plaque

The possibilities for acknowledging the people who are involved in working with these animals



IN RECOGNITION TO ALL RESEARCH ANIMALS
AND THE LABORATORY ANIMAL SCIENCE COMMUNITY
WHO HELP ADVANCE HUMAN AND ANIMAL HEALTH
DARE 2 CARE: COMPASSION IN SCIENCE
AUGUST 23, 2023

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**Nicole
Duffee
1951 - 2023**

Our Tribe!

