

**Program on Values in Society  
Program Review**

**December 4, 2009**

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**Self-Study  
Program on Values in Society**

**Michael Blake, Director  
September 1, 2009**

This is the first review of the Program on Values in Society, which sponsors interdisciplinary teaching, research, and outreach in the field of applied ethics. The Program houses no degree programs, but offers a graduate certificate and an undergraduate minor, both intended to motivate interdisciplinary research by students whose primary interests lie outside philosophical ethics.

## **Table of Contents**

### **Part A: Required background information.**

This section provides a history of the Program on Values in Society, and an overview of programs offered. Note: this section will substitute for Appendix D, as described in the Academic Review Guidelines. Appendix D is intended to describe the activities of Programs that do not have degree offerings. As discussed with the review committee, this information will be placed in the body of the report rather than placed in the Appendices.

### **Part B: Unit responses to core questions.**

This section will deal with the answers to questions created by, and in consultation with, members of the program.

### **Part C: Appendices.**

This section offers supplementary materials, including a list of members of the program, budgetary information, Program bylaws, and the last two reports to the Dean.

## **Executive Summary**

The Program on Values in Society has expanded its offerings dramatically in recent years, and has grown to become a vital center of interdisciplinary research, teaching and outreach in applied ethics. The Program sponsors public events, designed to foster ethical thinking and discussion on issues of public importance. It encourages academic research and thinking on issues of applied ethics, with a particular focus on issues of global justice, medical ethics, and information technology. It sponsors curricular offerings designed to increase attention to issues of applied ethics among the graduate and undergraduate populations. Program faculty have plans to continue and expand these efforts in years to come, positioning the Program as a significant site for ethical discussions at the University of Washington.

## **Part A: Required Background Information**

### **Section I: Overview of Organization**

The Program on Values in Society began as a University Initiative Fund (UIF) Program intended to create a home for applied ethics at the University of Washington. The Program was created and successfully submitted by Jean Roberts, who worked in consultation with Ken Clatterbaugh, Chair of the Department of Philosophy, and Susan Jeffords, who was then the Division Dean of the Social Sciences. Jean Roberts successfully applied for funding to create new faculty lines that would increase the curricular and research offerings of the University in the area of applied ethics. The UIF was given primarily to attract new faculty members committed to teaching and research in ethics – particularly faculty whose interests included, but extended beyond, the disciplinary home of Philosophy. The UIF provided funding sufficient to hire new faculty, begin a new curricular program, and hold public events dealing with the topics of applied ethics.

The first years of the Program's life were devoted to hiring several new faculty members whose interests intersected with those of the Program. At the senior level, environmental ethicist Stephen Gardiner was hired from the University of Utah, to teach in the Department of Philosophy and in the Program on the Environment. Global justice theorist Michael Blake was hired from Harvard University's John F. Kennedy School of Government, to teach jointly in the Department of Philosophy and in the Evans School of Public Affairs. Andrew Light, who writes in environmental philosophy and policy, was hired from New York University, also to a joint appointment in the Department of Philosophy and in the Evans School of Public Affairs. At the junior level, the Program was able to hire Sara Goering, a bioethicist who received her Doctorate from the University of Colorado at Boulder; her work created links between the Department of Philosophy and the Department of Bioethics and Humanities (formerly the Department of Medical History and Ethics.) The final hire was Ingra Schellenberg, who received her doctorate from the University of North Carolina; her work on the ethical aspects of psychiatric practice has deepened the relationships between the Department of Philosophy and the Department of Bioethics and Humanities.

The composition of the Program has not remained static. The Program lost Andrew Light during the 2007-2008 academic year; it gained Adam Moore, a specialist in the relationship between political philosophy and information technology, the same year. (Adam was already an Associate Professor jointly affiliated with the Department of Philosophy and the I-School; his appointment as a core member of the Program reflected an alteration of the balance of his appointment between Philosophy, the Program, and the I-School.) In the 2007-2008 academic year, the Program began a program of associate membership, which reflected the desire to recognize the larger community working on applied ethics at the University of Washington. Bill Talbott from Philosophy, Maureen Kelley from Pediatric Bioethics, and Jamie Mayerfeld from the Department of Political Science all accepted appointments as associate members during this year. During the

2008-2009 academic year, the Program obtained permission to advertise for two postdoctoral research fellows. Brad McHose and Lauren Hartzell, whose graduate training was at UCLA and Stanford respectively, will join the program during the upcoming year, each for a two-year term. The relationship between these various forms of affiliation will be discussed in more detail in Appendix A.

The Program was created to increase research and teaching coverage in applied ethics, and much of its ambit is reflected in these new hires. The Program also sponsors an undergraduate minor in applied ethics. This minor includes two aspects: coursework in applied ethics, generally provided by members of the Program; and a project combining research and public service, bringing the academic work to bear on some project related to the student's overall interests. The certificate program is similarly intended to increase the discussion and relevance of applied ethics among graduate students whose work is otherwise in a non-normative discipline. This certificate will be discussed in more detail in Section II.

The Program's budget, as described in Appendix B, includes funding for faculty salaries and benefits, the public events held by the Program, partial support for administrative staff, support for one Program RA, and support for Teaching Assistants in courses of relevance to the study of applied ethics. During the 2007-2009 biennium, the total budget for the Program was \$1,133,692. This includes all salaries and benefits, as well as operating expenses for all events for which the Program acted as sponsor.

## **Section II: Teaching and Learning.**

The Program's curricular offerings can be divided into two categories: the first includes courses, both in Philosophy and in other disciplines, which deal with the application of ethical concepts and theories to specific areas of practice. These are courses which would not have been taught at the University but for the presence of the members of the Program, and include topics as varied as international justice, ethical aspects of environmental studies, the ethics of disability, ethical aspects of public leadership, animal welfare, privacy rights and moral values, bioethics, and the ethics of psychiatric practice. Other courses – such as bioethics – existed prior to the Program, but are now offered more frequently and as larger classes. Since the majority of the Program's funding is devoted to the salaries and benefits of its core members, it is appropriate to view the presence of these courses as fulfilling the mandate of the Program. It should be noted, moreover, that these courses are increasingly in demand at the University, and have been among the most popular courses introduced in recent years.

The second category of curricular offerings includes the courses offered directly by the Program on Values. These courses include a three-course sequence of graduate courses designed for graduate students interested in normative aspects of their work. These courses include Justice Matters and Ethics Matters, and culminate in a collaborative workshop on ethics in practice. This sequence is the core of the certificate program for graduate students, and attracts students from around the University, including (in the past year) students from Public Affairs, Women's Studies, Social Work,

International Affairs, and Law. The undergraduate component of the Program's curricular offerings include a minor, composed of a chosen sequence of ethically relevant coursework, culminating in a collaborative project with an advisor from the Program, in which the undergraduate works to integrate the ethical values and theories discussed with a relevant project of fieldwork. A student interested in environmental law, for instance, volunteered with the Sierra Club for a quarter to observe and critique how theoretical work in environmental ethics gets translated into public campaigns for environmental change.

These curricular offerings must be viewed as only part of the Program's mission of teaching and learning, since they are supplemented with larger events designed to spur public discussion on matters of ethical importance. Frequently these two are combined; the past year saw several professors teach courses on topics related to public Program events. Courses on international justice, for example, were combined with the Conference on Global Justice in the 21<sup>st</sup> Century, to produce a more thorough sense of the current discourse in academic thinking about global and international justice.

### **Section III: Scholarly Impact**

The Program on Values has developed strengths in several areas of research practice, including most notably in information ethics, bioethics, and in global justice. In each of these areas, members of the Program are among the most active and influential academic practitioners today.

Adam Moore works in the ethics of information and privacy, and has a book on this subject that will be published next year by Penn State University Press. This field is increasingly important, and is not given adequate attention in current philosophical discourse; Moore is positioned to be one of the leading thinkers in an expanding and relevant literature. Moore has tentatively explored working with Microsoft on a joint conference, bringing together theorists and practitioners in a forum on the moral foundations of intellectual property rights.

Ingra Schellenberg and Sara Goering work in bioethics, and each has developed a wide portfolio of research and collaboration on various ethical aspects of medical practice. Goering's work on justice issues in genetic research has been grant funded through collaborations with the Center for Genomics and Healthcare Equality, and that work forms the structure for an edited book, *Genetics in Translation*, currently under contract with Oxford University Press. Goering's research focus on ethical issues related to disability has created links with the Program on Disability Studies, and offers fertile ground for continuing publication in this under-theorized area of philosophical inquiry. Schellenberg combines interests in moral psychology with applied interests in bioethics, particularly related to ethical issues in psychiatry. Her experience as a clinical ethics consultant for the University of Washington has sparked research interests related to the practice of clinical ethics; she has collaborated on draft policies regarding topics as diverse as end-of-life care and the sponsorship of academic activity by pharmaceutical corporations. Schellenberg and Goering jointly organized, under the auspices of the

Program on Values, a significant conference in 2007 on the moral aspects of palliative and end-of-life care, which brought together philosophers and medical practitioners in an interdisciplinary discussion. They have continued to develop conferences bringing together physicians and members of the Program on Values. Schellenberg organized a major conference on ethical aspects of pain management, which brought together medical practitioners and ethical theorists in a public discussion of the ethics of opiate dispensation. Goering worked with the Children's Hospital and the Katz Center for Bioethics on a series of workshops and symposia focusing on growth attenuation, focusing on the "baby Ashley" controversy; she has become a major voice in discussions on this exceptionally contentious public issue. To this group, we can add Maureen Kelley, from pediatric bioethics, whose recent addition as associate member has greatly increased the presence of the Program within the medical community, and whose work crosses the divide between global justice and clinical ethics. Kelley has received a Greenwall Foundation grant to identify and address the ethical concerns in pediatric research with orphans and other wards of the state, with special focus on international clinical trials. Kelley was also a co-investigator on a grant from the Bill and Melinda Gates Foundation to conduct a scientific review of the global burden of prematurity and stillbirth in maternal and child health, with an eye to guiding funding efforts in this area. The report to the Gates Foundation included a comprehensive review of the ethical and global justice concerns that arise in this area of maternal and child health, authored by Kelley. The report will be published in an international medical journal in late 2009.

Global justice, understood to include topics such as global distributive justice and environmental justice, is the final research cluster in which the Program excels. Michael Blake and Stephen Gardiner have both recently finished books, which are under contract with Oxford University Press, on some aspects of these debates – Blake's on liberal justice and foreign affairs, and Gardiner's on climate change and our moral responsibilities in light of such change. Both have presented at numerous conferences and in public events, both in the United States and abroad. Associate members Bill Talbott and Jamie Mayerfeld add to the Program's strengths in this area; Talbott recently published a book on human rights and ethical values, and is now completing the second volume of this project. Both books are published by Oxford University Press. Jamie Mayerfeld, finally, is finishing a book proposal centering on the role of international legal institutions in the defense and protection of human rights norms. The book will follow up his earlier volume, which focused on the ethical relevance of human suffering and its relationship to human rights as a practice. All of these theorists worked together on a two-day conference in April of 2009, devoted to examining the state of the art in global justice. The Program on Values faculty worked with the Walter Chapin Simpson Center for the Humanities to stage a large conference, focusing on such current ethical controversies as responsibility for global poverty, the moral foundations of pharmaceutical patent law, and To these, we have added for next year our two postdoctoral fellows, Brad McHose and Lauren Hartzell – each of whom works in areas relevant to global justice: McHose in global responsibility for economic underdevelopment, and Hartzell on the ethics of global climate change. The faculty of the Program on Values received a grant from the Walter Chapin Simpson Center for the Humanities to support the Conference on Global Justice in the 21<sup>st</sup> Century in (date) of

2009. The conference convened academics at the forefront of the global justice debate, and across the disciplines of philosophy, political theory, environmental science, and global health. There are, at present, very few universities that feature a more cohesive and influential research cluster on international ethics than the Program on Values.

#### **Section IV: Future Plans**

The Program on Values is committed to continuing its primary mission, in both the short and long terms. The upcoming year will see the Program organize, in conjunction with the Rabinowitz Endowment for Medical Ethics, a significant interdisciplinary conference on the ethics of dementia care, bringing together neuroscientists, philosophers, and dementia care specialists. The Program will continue to offer and develop its curricular offerings and public presentations, and will sponsor talks by figures such as Susan Wolf and Dale Jamieson.

In the longer term, the Program on Values has a wide variety of options for future growth. The most important discussion we intend to have involves the hiring of new faculty members. The Program intends to hire a distinguished senior bioethicist; the resources for this position have been provided by the Rabinowitz Endowment for Medical Ethics, to whom we are enormously grateful. The Program has been approached by Leeds University for possible collaboration in an online Master's program in applied ethics. It has committed to write a proposal to act as the University of Washington site for NSF-mandated ethics training for researchers in science and engineering. It has, finally, held discussions about formalizing and expanding its coverage of global justice, with the possible creation of a distinct Center for Global Ethics within the framework of the Program – perhaps run in consultation with the recently announced Center for Human Rights. These plans are tentative, and no options will be selected without consultation with the University administration and community. Whichever plans are pursued, the Program will continue its mission of teaching, researching, and writing on applied ethics.



## **Part B: Unit-Defined Questions**

### **(1) How was the Program on Values grown in the past three-to-five years? What has it done to increase the presence and relevance of ethics at the University?**

During the past five years, the Program on Values has grown dramatically. The history of the Program barely exceeds five years; the Program represents a significant increase, in a short period of time, of faculty teaching and research in applied ethics. The Program's growth might be divided into two phases: the first, approximately five years ago, saw the hiring of core faculty in positions funded by the Program. The second, during the past two years, saw the addition of associate positions and post-doctoral fellowships.

The mission of this group has been to increase discussion of ethics at the University of Washington. It has sought to accomplish this through curricular innovation, the introduction of interdisciplinary teaching for graduate students outside Philosophy, and public events designed to increase attention to ethical aspects of public debates.

### **(2) What are the strengths of the Program on Values? How can we build on these strengths in the next five years?**

The Program on Values' most significant strength is its faculty. It has assembled a strong and cohesive group of thinkers on applied ethics, each of whom is committed to interdisciplinary research and teaching. Many of our faculty teach jointly with members of other departments and units, and all our faculty teach to interdisciplinary audiences; the research presence of our faculty, moreover, is significant and impressive. During the next five years, one challenge facing the Program is to use these competences to increase the visibility and productivity of the Program. Suggestions on how to do this have varied, and include the possibility of making the post-doctoral fellows program a permanent feature of the Program, rather than a one-time disbursement of money. The Program is, however, open to suggestions as to the means by which our strengths here might be amplified and defended.

### **(3) What aspects of the Program need improvement? What is our plan for addressing these issues?**

The most significant difficulty facing the Program at this time is the low attendance in its undergraduate minor program, and, to a lesser degree, the relative under-use of its graduate certificate program. During the most recent academic year, only two students had enrolled in its minor, and although enrolment in the graduate class was not quite as small (10 students), most students did not complete the certificate program, taking only the classes rather than the classes followed by the collaborative capstone.

We are addressing these difficulties by three means. The first is greater publicity and public profile for the minor and graduate certificate: a graphic designer has been hired to

produce advertising for the Program, and postcards will be given to teachers in ethics courses to raise publicity for the Program. The second is a possible restructuring of the certificate and the minor; each includes a heavy component of field or applied work, which may be incompatible with the other commitments facing students. While this applied work is attractive, it may be standing in the way of greater attendance. The final means is by partnering with other disciplines to make the ethics courses count for credit in other degree programs. The Program has had discussions with Global Health on having Program courses count for credit under the Global Health curriculum.

**(4) How do the offerings of this Program compare to the offerings of comparable programs at peer institutions?**

The Program is modeled after ethics programs at institutions whose resources greatly exceed those of Washington – including the programs at Harvard, Princeton, and Stanford. These programs include a wider variety of offerings, including its own staff, more frequent events, graduate student fellowships, and visiting professorships.

When the Program is compared to ethics offerings at peer and aspirational-peer institutions, however, it is clear that the Program offers a greater depth of offerings than many – with fewer faculty resources than most. Universities such as Duke, Brandeis, the University of Colorado at Boulder, Vanderbilt University, and the University of Pennsylvania all have centers with similar mandates to those of the Program on Values. Among these programs, however, only Duke has broader faculty coverage in areas of applied ethics than the Program on Values; Duke has a significantly larger faculty, though, and a dedicated six-person staff. Boulder offers a similar range of offerings, but has more than twice as many full-time faculty members. Many of the other programs focus on one area of applied ethics (Penn, for instance, focuses on bioethics alone) to the exclusion of others. In addition, none of these programs except Vanderbilt offer a targeted interdisciplinary certificate program of the sort sponsored by the Program. The Program might be thought to be both less ambitious and more ambitious than such comparable offerings. It is less ambitious in that it uses fewer resources at the level of staff and faculty, and offers no graduate fellowships. It is more ambitious, however, in that it attempts to be a home for a wider variety of discussions on applied ethics, and attempts to do this with fewer faculty resources than comparable centers elsewhere.

**(5) How effective are the curricular initiatives of the Program at providing services to the graduate student population at the university? To the undergraduate population?**

As discussed above, the graduate certificate and undergraduate minors are under-used. The curricular initiatives of the Program, however, have vastly increased the number of ethics courses available for undergraduates; the Program has, moreover, partnered with undergraduate organizations, to foster student-led learning projects that otherwise would not exist – such as a university-wide teach-in this past fall on fairness in trade. At the graduate level, the Program has recently begun to sponsor teaching fellows in courses with ethics-related content, as a means of supporting students both financially and with

the knowledge required to write and teach their own courses in ethics. The Program does, however, stand in need of a means of better communicating with students about the options the Program opens for them.

**(6) Does the Program have an effective mechanism for publicizing its presentations and courses? How could it improve?**

The Program has recently taken steps to improve its methods of publicity; it has begun a thorough redesign of the website, has created advertising posters and postcards to publicize the Program, and has partnered with other units in using electronic means of publicizing its events. These efforts, however, are likely still inadequate. Attendance at Program events has been exceptionally high, but the curricular offerings are still under-used. The Program stands in need of some more innovation in developing publicity for its curricular offerings.

**(7) How can the Program better foster interdisciplinary research and teaching?**

The Program has already been the site of a significant amount of interdisciplinary research and teaching; all members of our core faculty teach in more than one disciplinary home, and most have co-taught courses with members of other faculties. The Program's public events, moreover, have brought practitioners of different fields together for discourse and mutual engagement. The Program could still benefit, however, from more engagement across disciplines, particularly as regards faculty research. During the past year, the Program has begun a faculty brown-bag research seminar, at which members of the Program have begun to examine and critique works-in-progress. This seminar is, of course, only a start; the Program would benefit from greater innovation in developing and fostering interdisciplinary research. The Program would, further, benefit from greater involvement in the process of development and fundraising.

**(8) How effective is the Program at fostering engagement with the broader community?**

The Program reaches out beyond the University primarily through its large public events, each of which is intended to be of use both to academic and non-academic participants. To date, the Program has partnered with several non-university organizations in this task; it worked with the World Affairs Council to publicize its Conference on Global Justice, and sponsored a public debate on the ethics of keeping elephants in zoos with a Seattle organization devoted to animal rights. The Program should, however, have a more regular way of publicizing its events to the non-university public; it would also benefit from developing some more regular means of partnering with civic organizations, so as to put on events more likely to spark debate with a wider segment of the population.

## **Appendix A: Organizational Structure**

The organizational structure of the Program on values includes three categories, as described in the Program bylaws (which will be included as an additional appendix after appendix C.)

### **Director**

The role of the Director is to collaborate with the members of the Program to develop and pursue a coherent plan of action for the activities of each year. The Director works closely with the Chair of the Philosophy Department to develop a coordinated schedule of teaching, research, and outreach. The Director communicates with University and College administrators, to ensure that the Program's mission is successfully pursued.

### **Core Members**

Core faculty members are those members whose letters of appointment name them as Core and permanent members of the Program. They are expected to participate in the life of the Program as part of their employment.

### **Associate Members**

Associate faculty members are those members who accept the nomination of the Core members for affiliation with the Program. These members are elected to a term of three years, which is renewable. At any given time, no more than two of these members may have their primary affiliation in the Department of Philosophy.

### **Research Associate**

Research Associates are post-doctoral students whose affiliation with the Program is for a term of two years. They are expected to develop a plan of research and a teaching portfolio reflective of the interdisciplinary mission of the Program. They are also expected to be active in the mission of the Program during their stay.

### **Research Assistant**

The Research Assistant is a graduate student paid by the Program to serve as coordinator and organizer for the events developed by the Program. The RA is appointed for one year, and is expected to maintain good standing in his or her research trajectory during this time.

## **Appendix B: Program Membership**

### **Director**

Michael Blake  
Associate Professor, Department of Philosophy and Daniel J. Evans School of Public Affairs

### **Core Members**

Stephen Gardiner  
Associate Professor, Department of Philosophy

Sara Goering  
Assistant Professor, Department of Philosophy

Adam Moore  
Associate Professor, Department of Philosophy and the Information School

Ingra Schellenberg  
Assistant Professor, Department of Philosophy and Department of Bioethics and Humanities, School of Medicine

### **Associate Members**

Maureen Kelley  
Assistant Professor of Pediatrics in the Division of Bioethics at the School of Medicine

Jamie Mayerfeld  
Associate Professor, Department of Political Science and Program on Law, Societies, and Justice

Bill Talbott  
Professor, Department of Philosophy

### **Research Associates**

Lauren Hartzell (PhD, Stanford, 2009)

Brad McHose (PhD, UCLA, 2007)

### **Research Assistant**

Rachel Fredericks

## **Appendix C: Budget**

The Program on Values budget was divided, until 2009, into two administrative designations. The original UIF budget was designated 59-0468, and included the salaries, benefits, and operational expenses for all faculty members except for Andrew Light, along with the programmatic expenses for all events coordinated by the Program. Andrew Light's salary and benefits were housed in 77-0468, since his position was funded by extra money not originally part of the UIF grant. It took several years to hire a full complement of faculty, and the money that would have gone to pay the salary of these faculty members - along with the money accrued once Light left the University - has been placed into budget 77-0468. The Program has committed to pay for the salary and benefits of its Research Associates out of this budget for the upcoming biennia.

It should be noted that these original numbers are now being replaced with distinct numbers in the budget documents for the upcoming biennium. For purposes of this report, the original budget numbers will be used.

### **2003-2005 Biennium**

UIF Budget 59-0468: \$956,717

This money was used to pay the salaries and benefits for faculty and staff, programmatic expenses, and 4.3 TA equivalencies for ethics-related teaching by graduate students.

### **2005-2007 Biennium**

UIF Budget 59-0468: \$1,064,593

This money was used to pay the salaries and benefits for faculty and staff, programmatic expenses, 8.3 TA equivalencies for ethics-related teaching by graduate students, plus one RA for the Program itself.

Budget 77-0468: \$581,412

### **2007-2009 Biennium**

UIF Budget 59-0468: \$1,133,692

This money was used to pay the salaries and benefits for faculty and staff, programmatic expenses, 11 TA equivalencies for ethics-related teaching by graduate students, plus one RA for the Program itself.

Budget 77-0468: \$614,821

**Additional information on these two budgets is available on the budget summary sheets included at the end of this report.**

## **Additional Appendices**

The following include documents and records that may be helpful in the evaluation of the Program. They include the following:

- (1) Report from the Director, 2007-2008
- (2) Report from the Director, 2008-2009
- (3) Program on Values in Society Bylaws
- (4) Budgetary information

Date: July 22, 2008

To: James Antony, Associate Dean, The Graduate School  
Ana Mari Cauce, Dean, College of Arts and Sciences  
Judy Howard, Divisional Dean of the Social Sciences  
Doug Wadden, Executive Vice Provost

From: Michael Blake, Interim Director, Program on Values in Society

Re: Annual Report, 2007-2008

The Program on Values in Society had a successful academic year in 2007-2008. The Program added innovative offerings to its services for students, faculty, and the wider community. The Program increased its presence on the web, added four faculty members, and introduced an annual newsletter designed to foster outreach both within and beyond the university. This report will serve to outline the progress made by the Program during the past academic year, and highlight some of the opportunities and difficulties facing the Program in the future.

The Program has a mandate to provide ethics education across the curriculum, and it continued to develop methods to provide this education in 2007-2008. Sara Goering organized the undergraduate minor, which culminates in her Values 495 course; this course integrates ethical practice and theory by encouraging students to apply ethical reasoning in a project engaging with public service. The graduate certificate program has a similar mandate to combine ethical reasoning with public action, and was similarly successful this year. Sara Goering and Jean Roberts taught the courses designed to introduce graduate students to the practice of ethical reasoning, and Sara taught the graduate capstone. This capstone is designed to give students in non-normative disciplines the opportunity to write more deeply on topics integrating ethics and their own disciplinary homes. This capstone was supplemented, for the first time, with an ethics exploration prize, encouraging graduate students to go beyond the classroom in integrating their academic research with practical engagement. This year's winner, Maria Cynthia Anderson, is an MFA candidate in Dance; she drew upon her work in courses with Sara and Jean to develop an account of ethical practice for dance instruction, which she presented at a conference in 2008. The curricular methodology of the Program integrates practice and theory in a more extensive manner than those offered by programs at comparable Universities; of those universities ranked higher than the University of Washington in Applied Ethics by the Leiter Report, only Duke University offers a comparable certificate program in ethics for graduate students, and no university offers a certificate program with similar concern for both practical and theoretical ethics.

The Program continued its mandate to provide a home for interdisciplinary discussions of ethics in 2007-2008. Our major conference was a symposium on the ethical dimensions of death and dying, presented with the assistance of the Rabinowitz family. This conference combined practitioners from philosophy and medicine in an in-depth discussion of how the end of life ought to be understood, and what distinct ethical



challenges medical practices faces from modern technological interventions in the process of dying. Presenters included Jodi Halpern (psychiatry and philosophy, University of California at Berkeley); Adrienne Martine (bioethics, University of Pennsylvania); and Eric Cassell (medicine, Cornell University.) The goal of the Program is to put on one significant interdisciplinary conference each year, and this year's conference was a great success; interest in the conference – from both the academic and medical communities and the wider Seattle community – was so significant that not all who wanted to participate were able to enter the conference hall. The Program also sponsored or co-sponsored four speakers who presented on normative issues at the University in 2007-2008. Christine Korsgaard (Harvard University) presented on the moral status of non-human animals; Liam Murphy (New York University) presented on the moral status of promising; Cara Nine (University College, Cork) presented on secession and self-determination; and Steven Cassedy (University of California at San Diego) presented on the relationship between faith and science. The Program also worked with the Simpson Center for the Humanities to present a panel discussion on the ethical rights of elephants – a topic of particular local importance, given the current controversy surrounding the presence of elephants at the Woodland Park Zoo.

The core of the Program is, of course, its faculty, and the faculty of the Program grew larger this year. The program added Adam Moore as a full member; Adam is jointly appointed between the I-School and Philosophy, and will now be able to participate more fully in the organization and running of the Program's events. The program also added Jamie Mayerfeld (Political Science and LSJ); Bill Talbott (Philosophy); and Maureen Kelley (Pediatric Bioethics) as associate members of the Program in 2007-2008. This addition has dramatically increased the range of interests and disciplinary homes associated with the Program, and has already led to the development of an interdisciplinary conference on global justice to be presented in 2008-2009. The faculty of the Program now comprises an exceptionally productive and diverse set of academics. Michael Blake and Steve Gardiner both have book contracts from Oxford University Press – Blake on global justice, and Gardiner on climate change. Adam Moore has completed a book manuscript on informational privacy, which is under review. Andrew Light published a book on environmental ethics with Routledge, and edited a book on philosophy and design for Springer. The second volume of Bill Talbott's series on human rights is expected from Oxford in 2009. Jamie Mayerfeld is working on a second book on international human rights and international tribunals. Sara Goering published articles on biomedical ethics in some of the most prestigious journals in that field. Faculty from the Program presented work at Harvard, Princeton, Columbia, Rutgers, Oxford, the University of Oslo, and the United Nations Framework Convention on Climate Change in Bali. By any measure, the faculty of the Program has been exceptionally productive.

The faculty has also continued to present work outside the standard academic contexts, however. Michael Blake worked with the Canadian Broadcasting Corporation on a series of radio discussions on philosophy in practice. A three-hour show on tolerance was broadcast in the fall of 2007, and has already been rebroadcast several times in both Canada and the United States. He also co-wrote and presented an episode

of the program Ideas relating to the concept of ethical excuses, entitled "The Dog Ate My Homework." Andrew Light continued to present concepts of environmental ethics to many interdisciplinary audiences, including several presentations on the distinct ethical challenges of nanotechnology. Bill Talbott presented work on human rights to members of the Jefferson Clemente program, an organization designed to increase civic participation for low-income adults in Jefferson County. Sara Goering worked with the Children's Hospital to create a day-long symposium on the ethics of growth attenuation (highlighted in the recent Seattle case of the "Ashley treatment.") Steven Gardiner spoke with both the Weather Channel and the Washington Post on climate change. Ingra Schellenberg, finally, continued her clinical work, contributing to the ethics advisory committee for the University of Washington Hospitals, and acting as a contributor to the ethics consultation service.

Next year will continue the process of development for the Program, particularly in the area of biomedical ethics. The Program stands to benefit from the generosity of the Rabinowitz family, which has increased its funding of research into the ethics of medical practice. Next year will begin the process of discussion between all stakeholders about how best to use the resources so generously provided. The Program has committed to serving as the home for a research cluster on Critical Medical Humanities. This cluster will provide a home for serious interdisciplinary research and collaboration on ethical issues in medical practice; it brings together researchers and practitioners to discuss perspectives on health, illness, and medicine. Organized by a diverse group of researchers, including faculty members from Philosophy, Anthropology, Medical History and Ethics, History, Psychiatry, and Health Services, the research cluster has been housed for the past several years in the Simpson Center for the Humanities, and the Program looks forward to continuing the discussion.

The other large project for 2008-2009 is an interdisciplinary conference on global justice, to be held in April of 2008. In this, the Program is collaborating with the Law School, the Program on Law, Societies and Justice, the Jackson School and the Philosophy Department to put on a large discussion of ethical issues in international politics and international development. The conference is organized by Bill Talbott, with the assistance of Michael Blake, Jamie Mayerfeld, Adam Moore, and Maureen Kelley. The conference has already received commitments from Daniel Wikler (Harvard University), Mathias Risse (Harvard University), Allen Buchanan (Duke University), Joel Ngugi (Law, University of Washington), Angelina Godoy (Jackson School, University of Washington), Thomas Pogge (Yale University), and Nicole Hasoun (Carnegie Mellon University). The conference will have a broad focus on international ethics, but a more particular focus on the ethics of health care and poverty. Thomas Pogge will present a keynote address on the ethical foundations of international pharmaceutical property rights. The Program has partnered with the Simpson Center for the Humanities in funding this conference. It is no accident that all the organizers of this conference are members of the Program; the Program has provided a forum in which all these academics have been able to explore their interests in transnational and global issues of ethical concern. This conference – along with independent discussions from Robert Reich (Stanford University) and Susan Wolf (University of North Carolina) – is

sure to foster a great discussion both within and beyond the university community in 2008-2009.

Here are, of course, some significant issues facing the Program as well. The first, and most pressing of these, is Andrew Light's decision to leave the University of Washington. Although Andrew has formally only taken a leave of absence, he is not expecting to return. While we hope he will reconsider this decision, we are left with the prospect that one of our most active members will not be a part of the Program. The immediate issue for the Program, then, is replacing Andrew. The Program's strength will be considerably diminished if some replacement for Andrew is not found before too long. Complicating this issue is the newly created College of the Environment, which naturally has a desire to be involved in the hiring of any potential faculty specializing in environmental ethics. One key issue for next year, then, is the development of a plan for the replacement of Andrew, should he not choose to return to Washington. Further issues include an ongoing discussion about the ideal size of the Program. Although we have added four members, there is no shortage of interested and active academics at the University who might fruitfully be involved in the running of the Program. The current membership, then, must come to some understanding about how many more associate and core members might be added to the Program. The Program is, finally, in need of more work in development and community outreach. While the Program has been generously funded by the University, it is undoubtedly true that the Program ought to be more involved in the pursuit of public and private donations. One central difficulty facing the Program, then, is the development of a strategic plan to begin the process of fundraising. While some steps towards outreach have been made in the form of a newsletter and a website, it is clear that much more needs to be done.

These difficulties, however, should not outweigh what has been on the whole a very successful year. The faculty of the Program have created a flourishing home for research and teaching in applied ethics. The Program stands to benefit from increased public attention to matters of ethical reasoning, and from increased demand for serious teaching and writing on ethical topics. The Program is thus well positioned to continue its role as a site for interdisciplinary work on ethics at the University of Washington.

Date: August 25, 2009

To: Doug Wadden, Executive Vice Provost  
Ana Mari Cauce, Dean, College of Arts and Sciences  
James Antony, Associate Dean, The Graduate School  
Judy Howard, Divisional Dean of the Social Sciences

From: Michael Blake, Director, Program on Values in Society

Re: Annual Report, 2008-2009

The Program on Values in Society spent the last academic year continuing to grow as a site for interdisciplinary ethics across the University. The Program put on two major interdisciplinary conferences, hired two full-time postdoctoral fellows, hosted several external speakers, ran a curricular program at the undergraduate and graduate levels, and fostered research and teaching on matters of ethical importance. By any standards, it has been a busy year. This is particularly noteworthy, given the confluence this past year of two major events: an economic downturn that took its toll on our ability to invite speakers, and the absence of core faculty – namely, Andrew Light, who has left us for George Mason University, and Sara Goering, who has been on leave for the birth of her child. The four core faculty members remaining have produced (in cooperation with our three associate members) a surprisingly varied and influential list of offerings in interdisciplinary ethics at the University of Washington.

Part of the Program's mission is to create a forum in which public discussion of interdisciplinary ethics can take place. This was done in 2008-2009 through the hosting of a series of public events, each dealing with the ethical aspects of issues of public importance. Our largest event occurred in April of this past year, which saw the hosting of a two-day conference on Global Justice in the 21<sup>st</sup> Century. This conference brought together speakers such as Mathias Risse (Harvard), Stephen Gardiner (Washington), Allen Buchanan (Duke), Nicole Hassoun (Carnegie-Mellon), Angelina Godoy (Washington), Daniel Wikler (Harvard), and Joel Ngugi (Washington), for a discussion of how our thinking about justice will have to change in light of recent and ongoing changes in the global institutional system. Talks focused on the role of human rights law, intellectual property rights, international migration, and economic incentivization, given the vast and increasing gap between the global wealthy and the global poor. The keynote address for this conference was presented by Thomas Pogge (Yale), who spoke to a large audience on how we ought to approach issues of pharmaceutical research and patent law, given the global need for medical and pharmaceutical goods. This conference was spearheaded by associate member Bill Talbott, who worked with all members of the Program on Values to create a successful and well-attended public event. It is worthwhile to emphasize that Bill was able to oversee the creation of a network of support between the Program and other units within the University; the Program obtained co-sponsorships from the Law School; the Program on Law, Societies, and Justice; the Jackson School of International Affairs; and, most vitally, the Simpson Center for the

Humanities. The Program was also able to ally itself with non-University organizations, such as the World Affairs Council and Amnesty International, to increase support and publicity for the event. We are grateful to all these organizations for their support.

The other large event sponsored by the Program this year took place in May, and involved a partnership with both the Critical Medical Humanities program and the Rabinowitz Endowment for Medical Ethics. Ingra Schellenberg organized an interdisciplinary discussion of the ethical aspects of pain relief in medical practice –a conference widely attended by both academic theorists and medical practitioners. The conference was organized by Ingra Schellenberg, who brought together speakers whose research has involved coming to terms with the ethics of pain and pain relief. Keith Wailoo (Rutgers), Robert Arnold (Pittsburgh), and Jane C. Ballantyne (Pennsylvania) discussed the ethics of opioid prescriptions and the difficult choices involved in pain care and management. This event was part of a larger partnership between the Program on Values and the Critical Medical Humanities program, which included co-sponsorship of a talk this fall by Steven Miles (Minnesota) on the issue of medical complicity with torture in Abu Ghraib and elsewhere. We are pleased to have a working relationship with CMH, and look forward to collaborating with them in the future.

The Program also continued its individual speaker series this year, although on a smaller scale than that of last year. Rob Reich (Stanford) spoke on the ethics of philanthropy, and how theorists of justice ought to look at the neglected topic of charitable giving. Susan Wolf (UNC) was scheduled to give a talk in the spring. This invitation, however, had to be rescinded in light of the state ban on non-emergency travel, which emerged in light of the declaration by the Governor of a state of emergency. We have re-issued the invitation to Professor Wolf, though, and are now sponsoring her talk during the upcoming academic year.

The economic state of emergency also included a hiring freeze, which nearly prevented us from hiring two post-doctoral research fellows. Happily, we were able to overcome this obstacle, with the guidance of Dean Judy Howard, and have now hired two fellows who will teach and write in interdisciplinary ethics next year. The first, Brad McHose, comes to us from UCLA, where he wrote a dissertation on partiality and global justice under the supervision of Seana Schiffrin. His work focuses on the extent to which we are permitted to favor the interests of our compatriots and ourselves, given the norms of justice and decency we generally accept as guidance for action, in face of global inequality and poverty. He will be teaching courses on political philosophy and global justice in the upcoming year, and we will work with him to develop a plan for both public engagement and directions for future research. The second, Lauren Hartzell, comes to us from Debra Satz at Stanford, and has written a dissertation on the ethical aspects of climate change and global warming. This postdoc will be held jointly between the Program on Values and the Program on the Environment, and Lauren will teach in both units. As with Brad McHose, we will work with her to create an appropriate portfolio of both public activity and written academic work, so as to maximize both our usefulness to her and her value to the University as a whole. We are extremely proud to have these

fellows as part of our community, and look forward to their contributions to the Program and to the University.

Our faculty continued to produce outstanding research this past academic year, and we expect this research to significantly change academic discussions in the years to come. Our research interests have recently begun to cluster around three sets of issues – each of which is an issue in which the University of Washington has been a leader in academic and public engagement. The first of these is informational technology. Adam Moore has finished his book on the ethical aspects of privacy in an electronic age, entitled *Privacy Rights: Moral and Legal Foundations*. The book will be published by Pennsylvania State University Press in 2009. Adam has continued to write and present works on privacy and information throughout the past year, and has three articles on the subject currently under review at peer-reviewed journals. Our second research cluster is on medical ethics. With Sara's absence this year, Ingra took over sole responsibility for this cluster, and – in addition to her clinical work with medical practitioners – developed several articles for publication in the area of psychiatric ethics. Our last, and most developed, cluster is on global justice. Four members of the Program have book manuscripts either completed or in development on this subject. Michael Blake finished his book, entitled *Liberal Justice and Foreign Policy*, which is contracted for publication with Oxford University Press. Steve Gardiner finished his manuscript on climate change and ethics, *A Perfect Moral Storm*, which is also contracted for publication with Oxford University Press. Bill Talbott is in the final stages of completing his second volume on human rights and moral philosophy, *Human Rights and Human Well-Being*, which is also under contract with Oxford University Press. Jamie Mayerfeld, finally, has written a book proposal on the intersection of international legal structures, domestic justice, and human rights. The proposal has not yet been submitted, but (as you might guess) will likely be sent to Oxford University Press. This confluence of research interests had led to what might be considered a critical mass of interests, and the University of Washington is now one of the most important centers in the academic world for research about global justice. We are beginning to take advantage of these strengths, both with external events like the conference on Global Justice in the 21<sup>st</sup> Century, and with internal innovations like the creation of a faculty workshop – which has, so far, involved a group examination of our upcoming manuscripts in global justice. We look forward to developing our research relationships even further in the years to come.

The faculty also continued to act as public representatives of their discipline in engagement with the wider community on issues of ethical importance. Michael Blake continued his presence on radio, serving as ethics correspondent for *The Conversation* on KUOW, where he discussed topics as diverse as the ethics of torture and the ethical foundations of baseball. He also created, with Arthur Ripstein and Simone Chambers, an hour-long discussion program on the foundations of democracy for the Canadian Broadcasting Corporation, rebroadcast in the United States on NPR. Steve Gardiner served as the public spokesman for considerations of global ethics in the debates surrounding climate change; he was invited to work with the National Academy of Sciences in the creation of a report on geoengineering to be presented to Congress, and has given keynote addresses on climate change in Norway, Switzerland, and the United

States. Bill Talbott, in addition to taking the lead on the conference on global justice, worked with Angelina Godoy in the creation of a center for human rights at the University of Washington, which was made official by act of legislature two months ago; Bill is currently working, with Angelina Godoy and others, on the structure of this center and its mandates. In all of this, the faculty of the Program on Values has served to introduce considerations of ethics into the public sphere, and maintain a public discourse on how we ought to understand our duties and rights in a changing world.

The Program has, finally, continued its distinctive curricular offerings, at both the undergraduate and graduate levels. Ingra Schellenberg continued to develop the undergraduate minor program, which focuses on ethics and public engagement. She and Adam Moore collaborated on the graduate certificate program, which this year enrolled students from Pharmacy, Public Affairs, Law, Social Work, Geology, Women's Studies, and Education. The mandate of the certificate program is to give graduate students outside of Philosophy an introduction to the traditions and theories of ethical reasoning, so that they are able to apply these ideas in their own disciplines as their graduate work progresses. Adam Moore and Ingra Schellenberg were able to develop an excellent curriculum, and worked hard to create a forum in which students were able to develop their own interdisciplinary research. Nonetheless, the relatively low enrolment in the certificate program and the minor represents a problem the Program must overcome. We have begun to take steps towards this goal; we are engaged in a thorough revision of the website, which will be finished during the Autumn quarter, and have engaged a graphic designer to develop advertising to be used to give more visibility to the Program and its offerings. We are conscious of the need for improvement in this area, and will continue to be vigilant to find new ways to introduce graduate and undergraduate students to our Program.

The future of the Program as a whole remains bright. We intend to continue the structure of offerings discussed above, and will continue to look for excellence in teaching, research, and public engagement. Next year we will offer, in conjunction with Critical Medical Humanities, a conference on autonomy and disability within health care ethics. We have invited Dale Jamieson (NYU) and Susan Wolf to give papers on public aspects of ethical thinking. We will continue to offer our certificate program and undergraduate minor, and will continue to seek public engagement on issues of ethical importance. We have also discussed some possible ways in which the program might expand. One possible idea is the creation of a distinct Center, under the aegis of the Program, dealing specifically with Global Justice. Another possibility is the creation of a site for training in research ethics, given the demand for such courses as mandated by the National Science Foundation. Still another possibility is the development of an on-line Master's program in applied ethics; we have been approached by Leeds University to partner with them in the creation of such a program. So far, none of these possibilities is necessarily one we will pursue, but each represents a possibility for the future development of the Program. We are subject to review this year, and will work with the review committee to develop an appropriate and productive plan for the future. We look forward to discussion with you about these possibilities, and hope to jointly create a path for the steady development of this Program as a site of interdisciplinary excellence.

## PROGRAM ON VALUES IN SOCIETY BYLAWS

### Article I – Mission

The aim of the Program on Values in Society is to foster intelligent, humane, and creative thinking about the moral and political questions that have arisen, and will arise, in the lives of citizens of Washington State. Because useful reflection on these questions requires a firm grasp of the relevant economic, scientific, and technological facts, basic analytic skills, and an ability to think about theoretical moral and political issues in precise and subtle ways, and because moral questions arise in every academic discipline and in every aspect of life, the Program is essentially interdisciplinary and encourages dialogue between and among all academic units on campus. To this end, the Program offers an interdisciplinary undergraduate minor in Values in Society and an interdisciplinary Graduate Certificate in Values in Society. It also organizes public lectures, conferences, and symposia that promote discussion on topics of broad public concern.

### Article II – Members

#### A. Permanent Core Faculty:

1. Persons whose letters of appointment to the University of Washington name them as a core member of the Program on Values.
2. Other persons elected by Core Faculty.
3. The total number of Core Faculty is not to exceed eight.

#### B. Associate Faculty

1. Persons elected by Core Faculty to a term of three years, renewable.
2. The total number of Associate Faculty is not to exceed eight.
3. Associate Faculty should reflect the interdisciplinary nature of the Program. At any given time, no more than two may be persons whose primary appointment is in the Philosophy department, and no more than four may be persons whose primary appointment is in the College of Arts and Sciences.

### Article III – Governance

#### A. Director



1. To be appointed by the Divisional Dean for Social Sciences, acting as the Provost's representative, in consultation with the Core Faculty, and from the Core Faculty, for a term of three years, renewable.
2. Responsible for calling meetings of Core and of the Core and Associate Faculty.
3. Responsible for oversight of budget.
4. Responsible for appointing, and supervising work of, the Program RA.
5. Responsible for coordinating work assigned to Program staff.
6. Responsible for submitting an annual report.
7. Responsible for working with chairs or representatives of affiliated units in promotions, merit increases, and disciplinary matters involving core faculty.
8. Shall submit a written report on Program related activities of all Program Core Faculty to appropriate chairs at time of merit reviews.
9. Shall attend monthly meetings of Social Science Chairs and Directors.

#### B. Core Faculty

1. Are expected to attend all meetings of advisory board, of the Core Faculty and of the Core and Associate faculty.
2. Have collective responsibility for: fundraising and outreach; administering and teaching courses for undergraduate minor and graduate certificate, as well as advising students; admitting students to certificate program; organizing public lecture series.
3. Vote on proportion of funding for various program expenditures types each year.
4. Vote on membership in Core and Associate Faculty
5. Have exclusive right to initiate changes in bylaws; vote on changes to bylaws.
6. Vote on curricular matters.
7. Vote on spending of Program funds on public events

#### C. Associate Faculty

1. Are expected to attend all meetings of the Core and Associate Faculty
2. Have collective responsibility, along with Core Faculty, for: fundraising and outreach; administering and teaching courses for undergraduate minor and graduate certificate, as well as advising students; public lecture series.
3. Vote on curricular matters.
4. Vote on spending of Program funds on public events

#### Article IV – Voting Procedures

1. Two-thirds of the Core Faculty must be present for any binding vote. Only those present can vote.
2. Decisions about public events must be approved by a two-thirds vote of the full membership (Core and Associate Faculty), or, failing that, by a two-thirds vote of the Core Faculty.

## Article V – Adjudication

Any questions that cannot be resolved by the Core Faculty or the Core Faculty in consultation with the Associate Faculty shall be taken to a committee constituted by representatives of the Provost, the Social Science Dean, the Dean of the Graduate School.

### **Appendix: Coordination with philosophy department and other affected units**

Teaching assignments for Program faculty are to be initially coordinated with other program faculty to insure that Program needs are met, but then also coordinated with relevant departments and units. The director will be a member (ex officio) of the philosophy department curriculum committee. All other decisions about teaching of program core faculty, however, that is, about load, pause quarters, and counting or weighing of particular courses or assignments are to be determined by the departments or units to which they are appointed.

Merit and promotion reviews etc, for program faculty to be conducted as for any faculty member with appointments in their departments or units, except that program director will describe Program contributions (as in Article III, B8 above).

Lectures and conferences:

What remains in the Program on Values budget after salaries and operations is to be used primarily for public talks and lectures. Since the Program is interdisciplinary these events will be planned with that in mind; that is, these will be events that are of clearly broader appeal than the regular philosophy department colloquia.

In keeping with local custom, however, the Program will, when funds allow, co-sponsor appropriate talks even when not initiated by the program

Graduate student appointments: Program TAs and RA

Given the need to plan in advance it will generally be necessary to use philosophy grad students to fill these positions. Nevertheless, these positions are not to be assumed to be philosophy positions. In particular, students who have completed the Values in Society Graduate Certificate may be well qualified to assist in a number of the courses taught by Program Core Faculty or to function as the Program RA. Nevertheless, even in the case of using Certificate students, because of the kind of planning required in this, as in any graduate appointment matter that even potentially affects philosophy department teaching assignments, close and constant consultation with the graduate advisor in philosophy is required. A considered estimate of the number of positions likely to be available for philosophy students should be provided to the philosophy graduate advisor by the end of Winter quarter for the following academic year (in time for philosophy graduate admissions), and updated as needed thereafter.

Only in the case where the grad assistant is from outside philosophy will the Program have a say in teaching assignments, otherwise assignments will be made by the philosophy graduate advisor.

The Program director will appoint the program RA, in close consultation with the Core Program Faculty and the philosophy graduate advisor.

**Budget Summary**

**Budget: 770468**

**Status: Open to revenue and expenditures**

**PI: N/A**

**Reporting Period: Biennium 2007**

**Reporting view: Biennium**

**PHIL VALUES UIF-DOF**

**Budget period: 7/1/2007 - 6/30/2009**

**Include encumbrances: Yes**

**Include expired salary allocations: Yes**

<u>Account Code</u>	<u>Account Code Description</u>	<u>Budgeted Amount</u>	<u>Total Prior Transactions</u>	<u>Reporting Period Transactions</u>	<u>Remaining Encumbrances</u>	<u>Total Transactions</u>	<u>Remaining Budgeted Amount</u>	<u>% Spent</u>
01	SALARIES AND WAGES	\$159,444.00		\$79,722.00		\$79,722.00	\$79,722.00	50
03	OTHER CONTRACTUAL SERV	\$417,111.00					\$417,111.00	0
04	TRAVEL			\$2,829.76	\$10,000.00	\$2,829.76	(\$12,829.76)	
07	RETIREMENT & BENEFITS	\$38,266.00		\$19,133.28		\$19,133.28	\$19,132.72	50
	<b>TOTAL EXPENDITURES</b>	<b>\$614,821.00</b>	<b>\$0.00</b>	<b>\$101,685.04</b>	<b>\$10,000.00</b>	<b>\$101,685.04</b>	<b>\$503,135.96</b>	<b>18</b>

**Budget Summary**

Budget: 770468

PHIL VALUES UIF-DOF

Budget period: 7/1/2007 - 6/30/2009

Status: Open to revenue and expenditures

PI: N/A

Reporting Period: Biennium 2007

Reporting view: Biennium

Include encumbrances: Yes

Include expired salary allocations: Yes

Account Code	Account Code Description	Budgeted Amount	Total Prior Transactions	Reporting Period Transactions	Remaining Encumbrances	Total Transactions	Remaining Budgeted Amount	% Spent
01	<b>SALARIES AND WAGES</b>	<b>\$159,444.00</b>		<b>\$79,722.00</b>		<b>\$79,722.00</b>	<b>\$79,722.00</b>	<b>50</b>
01-10	INSTR/RES FACULTY SAL	\$159,444.00		\$79,722.00		\$79,722.00	\$79,722.00	50
03	<b>OTHER CONTRACTUAL SERV</b>	<b>\$417,111.00</b>					<b>\$417,111.00</b>	<b>0</b>
04	<b>TRAVEL</b>			<b>\$2,829.76</b>	<b>\$10,000.00</b>	<b>\$2,829.76</b>	<b>(\$12,829.76)</b>	
04-48	MOVING EXPENSE			\$2,829.76		\$2,829.76		
04-51	ENCUMBRANCES				\$10,000.00			
07	<b>RETIREMENT &amp; BENEFITS</b>	<b>\$38,266.00</b>		<b>\$19,133.28</b>		<b>\$19,133.28</b>	<b>\$19,132.72</b>	<b>50</b>
07-02	MEDICAL AID & IND.INS.			\$191.16		\$191.16		
07-04	ANNUITY PREM(TIAA-CREF			\$6,122.52		\$6,122.52		
07-07	SOCIAL SECURITY PREM.			\$3,826.44		\$3,826.44		
07-08	MEDICARE			\$1,147.68		\$1,147.68		
07-09	SUPPLMTL RETMT-PR LD			\$382.32		\$382.32		
07-10	HEALTH INSURANCE PLANS			\$7,463.16		\$7,463.16		
	<b>TOTAL EXPENDITURES</b>	<b>\$614,821.00</b>	<b>\$0.00</b>	<b>\$101,685.04</b>	<b>\$10,000.00</b>	<b>\$101,685.04</b>	<b>\$503,135.96</b>	<b>18</b>

**Budget Summary**

Budget: 590468

VALUES IN SOCIETY UIF

Budget period: 7/1/2007 - 6/30/2009

Status: Open to revenue and expenditures

PI: N/A

Reporting Period: Biennium 2007

Reporting view: Biennium

Include encumbrances: Yes

Include expired salary allocations: Yes

Account Code	Account Code Description	Budgeted Amount	Total Prior Transactions	Reporting Period Transactions	Remaining Encumbrances	Total Transactions	Remaining Budgeted Amount	% Spent
01	SALARIES AND WAGES	\$866,783.00		\$806,070.01		\$806,070.01	\$60,712.99	93
02	CONTRACT PERS.SERVICES	\$9,000.00		\$13,300.00		\$13,300.00	(\$4,300.00)	148
03	OTHER CONTRACTUAL SERV	\$53,103.00		\$23,319.48		\$23,319.48	\$29,783.52	44
04	TRAVEL	\$16,345.00		\$28,804.55		\$28,804.55	(\$12,459.55)	176
05	SUPPLIES AND MATERIALS	\$6,000.00		\$9,406.85		\$9,406.85	(\$3,406.85)	157
06	EQUIPMENT			\$2,056.03		\$2,056.03	(\$2,056.03)	
07	RETIREMENT & BENEFITS	\$182,461.00		\$167,953.95		\$167,953.95	\$14,507.05	92
08	GRANTS & SUBSIDIES			\$6,500.00		\$6,500.00	(\$6,500.00)	
	TOTAL EXPENDITURES	\$1,133,692.00	\$0.00	\$1,057,410.87	\$0.00	\$1,057,410.87	\$76,281.13	93

**Budget Summary**

Budget: 590468

Status: Open to revenue and expenditures

PI: N/A

Reporting Period: Biennium 2007

Reporting view: Biennium

VALUES IN SOCIETY UIF

Budget period: 7/1/2007 - 6/30/2009

Include encumbrances: Yes

Include expired salary allocations: Yes

Account Code	Account Code Description	Budgeted Amount	Total Prior Transactions	Reporting Period Transactions	Remaining Encumbrances	Total Transactions Budgeted Amount	Remaining Budgeted Amount	% Spent
<b>01</b>	<b>SALARIES AND WAGES</b>	<b>\$866,783.00</b>		<b>\$806,070.01</b>		<b>\$806,070.01</b>	<b>\$60,712.99</b>	<b>93</b>
01-10	INSTR/RES FACULTY SAL	\$648,147.00		\$579,240.69		\$579,240.69	\$68,906.31	89
01-30	GRAD SCH STD TEACH SAL	\$160,488.00		\$156,824.70		\$156,824.70	\$3,663.30	98
01-40	GRAD STD NON-TEACH SAL	\$20,058.00		\$31,023.00		\$31,023.00	(\$10,965.00)	155
01-60	CLASS (HEPB) STAFF SAL	\$3,708.00		\$3,702.73		\$3,702.73	\$5.27	100
01-70	PROFESSIONAL STAFF SAL	\$34,382.00		\$34,536.39		\$34,536.39	(\$154.39)	100
01-80	HRLY,EXCES PAY,OVRTIME			\$742.50		\$742.50		
<b>02</b>	<b>CONTRACT PERS.SERVICES</b>	<b>\$9,000.00</b>		<b>\$13,300.00</b>		<b>\$13,300.00</b>	<b>(\$4,300.00)</b>	<b>148</b>
02-20	VISITING FAC-LECTURERS			\$12,650.00		\$12,650.00		
02-90	FOREIGN NATIONALS			\$650.00		\$650.00		
<b>03</b>	<b>OTHER CONTRACTUAL SERV</b>	<b>\$53,103.00</b>		<b>\$23,319.48</b>		<b>\$23,319.48</b>	<b>\$29,783.52</b>	<b>44</b>
03-01	TELECOM - RECURRING			\$2,501.32		\$2,501.32		
03-02	LONG DISTANCE/UWATS			\$13.72		\$13.72		
03-20	CONSULTANT TRAVEL			\$1,030.90		\$1,030.90		
03-21	ADVERTISING-PROMOTION			\$312.00		\$312.00		
03-24	FREIGHT & EXPRESS			\$243.39		\$243.39		
03-25	INSURANCE			\$228.42		\$228.42		
03-29	LICENCES & PERMITS			\$475.00		\$475.00		
03-30	MEMBERSHIP & DUES			\$495.00		\$495.00		
03-34	REGISTRATION/CONF.FEES			\$1,279.04		\$1,279.04		
03-36	SUBSCR/PERIOD.(NON-LIB			\$126.36		\$126.36		
03-43	CAMPUS SERV-AUDIO VIS.			\$4,339.00		\$4,339.00		
03-44	CAMPUS SERV-PRINT.PLNT			\$2,735.10		\$2,735.10		
03-45	CAMPUS SERV-COMPUTING			\$272.26		\$272.26		
03-47	CAMPUS SERV-TRUCKING			\$100.00		\$100.00		
03-48	CAMPUS SERV-PHYS.PLANT			\$205.37		\$205.37		
03-49	CAMPUS SERVICES OTHER			\$5,193.71		\$5,193.71		
03-53	POSTAGE			\$433.84		\$433.84		
03-58	OUT/SERV-PRINT/REPROD.			\$1,174.44		\$1,174.44		
03-59	O/S - PRINTING SET-UP			\$1,350.00		\$1,350.00		
03-69	OUTSIDE SERVICES OTHER			\$400.00		\$400.00		
03-75	MEALS/COFFEE & REFRESH			\$64.61		\$64.61		
03-99	MISC CONTRACTUAL SERV			\$346.00		\$346.00		
<b>04</b>	<b>TRAVEL</b>	<b>\$16,345.00</b>		<b>\$28,804.55</b>		<b>\$28,804.55</b>	<b>(\$12,459.55)</b>	<b>176</b>
04-10	IN-STATE - PER DIEM			\$6,428.08		\$6,428.08		

**Budget Summary**

**Budget: 590468**

**Status: Open to revenue and expenditures**

**PI: N/A**

**Reporting Period: Biennium 2007**

**Reporting view: Biennium**

**VALUES IN SOCIETY UIF**

**Budget period: 7/1/2007 - 6/30/2009**

**Include encumbrances: Yes**

**Include expired salary allocations: Yes**

<b>Account Code</b>	<b>Account Code Description</b>	<b>Budgeted Amount</b>	<b>Total Prior Transactions</b>	<b>Reporting Period Transactions</b>	<b>Remaining Encumbrances</b>	<b>Total Transactions Budgeted Amount</b>	<b>Remaining</b>	<b>% Spent</b>
04-12	PRIVATE AUTO MILEAGE			\$165.87		\$165.87		
04-15	MOTOR POOL CAR RENTAL			\$47.86		\$47.86		
04-16	OTHER TRAVEL EXPENSES			\$1,543.99		\$1,543.99		
04-20	OUT STATE - PER DIEM			\$4,293.37		\$4,293.37		
04-21	OUT STATE AIR FARE			\$9,984.28		\$9,984.28		
04-31	FOREIGN - AIR FARE			\$790.50		\$790.50		
04-35	FOREIGN-PER DIEM			\$1,479.55		\$1,479.55		
04-48	MOVING EXPENSE			\$4,071.05		\$4,071.05		
<b>05</b>	<b>SUPPLIES AND MATERIALS</b>	<b>\$6,000.00</b>		<b>\$9,406.85</b>		<b>\$9,406.85</b>	<b>(\$3,406.85)</b>	<b>157</b>
05-01	FOOD			\$709.78		\$709.78		
05-30	BOOKS & PAMPH(NON-LIB)			\$2,066.84		\$2,066.84		
05-40	NONCAPITALIZED EQUIP			\$1,635.77		\$1,635.77		
05-43	COMPUTING SUPPLIES			\$948.24		\$948.24		
05-45	COMPUTER SOFTWARE			\$127.11		\$127.11		
05-64	OFFICE SUPPLY/PAPER			\$1,888.98		\$1,888.98		
05-99	MISCELLANEOUS			\$2,030.13		\$2,030.13		
<b>06</b>	<b>EQUIPMENT</b>			<b>\$2,056.03</b>		<b>\$2,056.03</b>	<b>(\$2,056.03)</b>	
06-10	COMP EQUIP \$2000-4999			\$2,056.03		\$2,056.03		
<b>07</b>	<b>RETIREMENT &amp; BENEFITS</b>	<b>\$182,461.00</b>		<b>\$167,953.95</b>		<b>\$167,953.95</b>	<b>\$14,507.05</b>	<b>92</b>
07-01	UNEMPLOYMENT COMP.			\$96.28		\$96.28		
07-02	MEDICAL AID & IND.INS.			\$2,699.98		\$2,699.98		
07-03	TA/RA HEALTH BENEFITS			\$21,285.22		\$21,285.22		
07-04	ANNUITY PREM(TIAA-CREF			\$45,951.21		\$45,951.21		
07-05	STATE RETIREMENT PREM.			\$846.35		\$846.35		
07-07	SOCIAL SECURITY PREM.			\$30,208.91		\$30,208.91		
07-08	MEDICARE			\$8,778.19		\$8,778.19		
07-09	SUPPLMTL RETMT-PR LD			\$5,327.28		\$5,327.28		
07-10	HEALTH INSURANCE PLANS			\$52,760.53		\$52,760.53		
<b>08</b>	<b>GRANTS &amp; SUBSIDIES</b>			<b>\$6,500.00</b>		<b>\$6,500.00</b>	<b>(\$6,500.00)</b>	
08-02	STIPENDS			\$6,000.00		\$6,000.00		
08-03	PRIZES & AWARDS			\$500.00		\$500.00		
	<b>TOTAL EXPENDITURES</b>	<b>\$1,133,692.00</b>	<b>\$0.00</b>	<b>\$1,057,410.87</b>	<b>\$0.00</b>	<b>\$1,057,410.87</b>	<b>\$76,281.13</b>	<b>93</b>



**Budget Summary**

Budget: 590468

Status: Open to revenue and expenditures

PI: N/A

Reporting Period: Biennium 2005

Reporting view: Biennium

**VALUES IN SOCIETY UIF**

Budget period: 7/1/2005 - 6/30/2007

Include encumbrances: Yes

Include expired salary allocations: Yes

<u>Account Code</u>	<u>Account Code Description</u>	<u>Budgeted Amount</u>	<u>Total Prior Transactions</u>	<u>Reporting Period Transactions</u>	<u>Remaining Encumbrances</u>	<u>Total Transactions</u>	<u>Remaining Budgeted Amount</u>	<u>% Spent</u>
01	SALARIES AND WAGES	\$808,175.00		\$785,252.05		\$785,252.05	\$22,922.95	97
02	CONTRACT PERS.SERVICES			\$6,705.00		\$6,705.00	(\$6,705.00)	
03	OTHER CONTRACTUAL SERV	\$87,502.00		\$18,226.17	\$50.00	\$18,226.17	\$69,225.83	21
04	TRAVEL			\$40,674.43	\$5,000.00	\$40,674.43	(\$45,674.43)	
05	SUPPLIES AND MATERIALS			\$8,487.49		\$8,487.49	(\$8,487.49)	
07	RETIREMENT & BENEFITS	\$168,916.00		\$171,849.74		\$171,849.74	(\$2,933.74)	102
	TOTAL EXPENDITURES	\$1,064,593.00	\$0.00	\$1,031,194.88	\$5,050.00	\$1,031,194.88	\$28,348.12	97

**Budget Summary**

Budget: 590468

Status: Open to revenue and expenditures

PI: N/A

Reporting Period: Biennium 2005

Reporting view: Biennium

VALUES IN SOCIETY UIF

Budget period: 7/1/2005 - 6/30/2007

Include encumbrances: Yes

Include expired salary allocations: Yes

Account Code	Account Code Description	Budgeted Amount	Total Prior Transactions	Reporting Period Transactions	Remaining Encumbrances	Total Transactions Budgeted Amount	Remaining Budgeted Amount	% Spent
<b>01</b>	<b>SALARIES AND WAGES</b>	<b>\$808,175.00</b>		<b>\$785,252.05</b>		<b>\$785,252.05</b>	<b>\$22,922.95</b>	<b>97</b>
01-10	INSTR/RES FACULTY SAL	\$654,419.00		\$617,022.22		\$617,022.22	\$37,396.78	94
01-30	GRAD SCH STD TEACH SAL	\$108,368.00		\$104,937.00		\$104,937.00	\$3,431.00	97
01-40	GRAD STD NON-TEACH SAL			\$30,068.32		\$30,068.32		
01-60	CLASS (HEPB) STAFF SAL	\$16,204.00		\$1,236.35		\$1,236.35	\$14,967.65	8
01-70	PROFESSIONAL STAFF SAL	\$29,184.00		\$29,173.66		\$29,173.66	\$10.34	100
01-80	HRLY,EXCES PAY,OVRTIME			\$2,814.50		\$2,814.50		
<b>02</b>	<b>CONTRACT PERS.SERVICES</b>			<b>\$6,705.00</b>		<b>\$6,705.00</b>	<b>(\$6,705.00)</b>	
02-20	VISITING FAC-LECTURERS			\$6,705.00		\$6,705.00		
<b>03</b>	<b>OTHER CONTRACTUAL SERV</b>	<b>\$87,502.00</b>		<b>\$18,226.17</b>	<b>\$50.00</b>	<b>\$18,226.17</b>	<b>\$69,225.83</b>	<b>21</b>
03-01	TELECOM - RECURRING			\$2,505.30		\$2,505.30		
03-02	LONG DISTANCE/UWATS			\$67.85		\$67.85		
03-08	TELECOM-OTHER			\$120.00		\$120.00		
03-21	ADVERTISING-PROMOTION			\$448.00		\$448.00		
03-24	FREIGHT & EXPRESS			\$68.44		\$68.44		
03-25	INSURANCE			\$125.90		\$125.90		
03-29	LICENCES & PERMITS			\$690.00		\$690.00		
03-30	MEMBERSHIP & DUES			\$355.00		\$355.00		
03-34	REGISTRATION/CONF.FEES			\$1,045.00	\$50.00	\$1,045.00		
03-36	SUBSCR/PERIOD.(NON-LIB			\$114.41		\$114.41		
03-43	CAMPUS SERV-AUDIO VIS.			\$3,252.00		\$3,252.00		
03-44	CAMPUS SERV-PRINT.PLNT			\$2,632.12		\$2,632.12		
03-47	CAMPUS SERV-TRUCKING			\$81.52		\$81.52		
03-48	CAMPUS SERV-PHYS.PLANT			\$3,621.90		\$3,621.90		
03-49	CAMPUS SERVICES OTHER			\$727.41		\$727.41		
03-69	OUTSIDE SERVICES OTHER			\$500.00		\$500.00		
03-75	MEALS/COFFEE & REFRESH			\$66.79		\$66.79		
03-80	RENTALS-BLDGS & SPACE			\$895.00		\$895.00		
03-99	MISC CONTRACTUAL SERV			\$909.53		\$909.53		
<b>04</b>	<b>TRAVEL</b>			<b>\$40,674.43</b>	<b>\$5,000.00</b>	<b>\$40,674.43</b>	<b>(\$45,674.43)</b>	
04-10	IN-STATE - PER DIEM			\$2,873.77		\$2,873.77		
04-12	PRIVATE AUTO MILEAGE			\$315.06		\$315.06		
04-13	CAR RENTAL			\$60.90		\$60.90		
04-15	MOTOR POOL CAR RENTAL			\$305.88		\$305.88		
04-16	OTHER TRAVEL EXPENSES			\$1,346.94		\$1,346.94		

**Budget Summary**

Budget: 590468

Status: Open to revenue and expenditures

PI: N/A

Reporting Period: Biennium 2005

Reporting view: Biennium

VALUES IN SOCIETY UIF

Budget period: 7/1/2005 - 6/30/2007

Include encumbrances: Yes

Include expired salary allocations: Yes

Account Code	Account Code Description	Budgeted Amount	Total Prior Transactions	Reporting Period Transactions	Remaining Encumbrances	Total Transactions	Remaining Budgeted Amount	% Spent
04-20	OUT STATE - PER DIEM			\$7,278.47		\$7,278.47		
04-21	OUT STATE AIR FARE			\$10,495.65		\$10,495.65		
04-31	FOREIGN - AIR FARE			\$3,885.67		\$3,885.67		
04-35	FOREIGN-PER DIEM			\$1,680.38		\$1,680.38		
04-48	MOVING EXPENSE			\$12,431.71		\$12,431.71		
04-51	ENCUMBRANCES				\$5,000.00			
<b>05</b>	<b>SUPPLIES AND MATERIALS</b>			<b>\$8,487.49</b>		<b>\$8,487.49</b>	<b>(\$8,487.49)</b>	
05-01	FOOD			\$2,238.84		\$2,238.84		
05-30	BOOKS & PAMPH(NON-LIB)			\$1,571.51		\$1,571.51		
05-40	NONCAPITALIZED EQUIP			\$2,764.26		\$2,764.26		
05-43	COMPUTER ACCESSORIES			\$86.03		\$86.03		
05-64	OFFICE SUPPLY/PAPER			\$1,149.23		\$1,149.23		
05-81	FACILIT SVCS MATERIALS			\$14.46		\$14.46		
05-99	MISCELLANEOUS			\$663.16		\$663.16		
<b>07</b>	<b>RETIREMENT &amp; BENEFITS</b>	<b>\$168,916.00</b>		<b>\$171,849.74</b>		<b>\$171,849.74</b>	<b>(\$2,933.74)</b>	<b>102</b>
07-01	UNEMPLOYMENT COMP.			\$237.97		\$237.97		
07-02	MEDICAL AID & IND.INS.			\$2,911.06		\$2,911.06		
07-03	TA/RA HEALTH BENEFITS			\$16,812.47		\$16,812.47		
07-04	ANNUITY PREM(TIAA-CREF			\$50,320.16		\$50,320.16		
07-05	STATE RETIREMENT PREM.			\$278.23		\$278.23		
07-07	SOCIAL SECURITY PREM.			\$33,125.74		\$33,125.74		
07-08	MEDICARE			\$9,235.43		\$9,235.43		
07-10	HEALTH INSURANCE PLANS			\$58,928.68		\$58,928.68		
	<b>TOTAL EXPENDITURES</b>	<b>\$1,064,593.00</b>	<b>\$0.00</b>	<b>\$1,031,194.88</b>	<b>\$5,050.00</b>	<b>\$1,031,194.88</b>	<b>\$28,348.12</b>	<b>97</b>

**Budget Summary**

Budget: 590468

Status: Open to revenue and expenditures

PI: N/A

Reporting Period: Biennium 2003

Reporting view: Biennium

VALUES IN SOCIETY UIF

Budget period: 7/1/2003 - 6/30/2005

Include encumbrances: Yes

Include expired salary allocations: Yes

Account Code	Account Code Description	Budgeted Amount	Total Prior Transactions	Reporting Period Transactions	Remaining Encumbrances	Total Transactions	Remaining Budgeted Amount	% Spent
01	SALARIES AND WAGES	\$696,759.00		\$271,828.28		\$271,828.28	\$424,930.72	39
03	OTHER CONTRACTUAL SERV	\$96,928.00		\$14,273.39		\$14,273.39	\$82,654.61	15
04	TRAVEL			\$7,599.48	\$10,000.00	\$7,599.48	(\$17,599.48)	
05	SUPPLIES AND MATERIALS			\$17,687.03		\$17,687.03	(\$17,687.03)	
06	EQUIPMENT			\$7,174.15		\$7,174.15	(\$7,174.15)	
07	RETIREMENT & BENEFITS	\$163,030.00		\$56,742.35		\$56,742.35	\$106,287.65	35
	TOTAL EXPENDITURES	\$956,717.00	\$0.00	\$375,304.68	\$10,000.00	\$375,304.68	\$571,412.32	40

**Budget Summary**

Budget: 590468

Status: Open to revenue and expenditures

PI: N/A

Reporting Period: Biennium 2003

Reporting view: Biennium

VALUES IN SOCIETY UIF

Budget period: 7/1/2003 - 6/30/2005

Include encumbrances: Yes

Include expired salary allocations: Yes

Account Code	Account Code Description	Budgeted Amount	Total Prior Transactions	Reporting Period Transactions	Remaining Encumbrances	Total Transactions	Remaining Budgeted Amount	% Spent
<b>01</b>	<b>SALARIES AND WAGES</b>	<b>\$696,759.00</b>		<b>\$271,828.28</b>		<b>\$271,828.28</b>	<b>\$424,930.72</b>	<b>39</b>
01-10	INSTR/RES FACULTY SAL	\$542,289.00		\$213,379.00		\$213,379.00	\$328,910.00	39
01-30	GRAD SCH STD TEACH SAL	\$101,439.00		\$43,809.00		\$43,809.00	\$57,630.00	43
01-60	CLASS (HEPB) STAFF SAL	\$32,826.00					\$32,826.00	0
01-70	PROFESSIONAL STAFF SAL	\$20,205.00		\$13,339.03		\$13,339.03	\$6,865.97	66
01-80	HRLY,EXCES PAY,OVRTIME			\$1,301.25		\$1,301.25		
<b>03</b>	<b>OTHER CONTRACTUAL SERV</b>	<b>\$96,928.00</b>		<b>\$14,273.39</b>		<b>\$14,273.39</b>	<b>\$82,654.61</b>	<b>15</b>
03-01	TELECOM - RECURRING			\$1,066.85		\$1,066.85		
03-02	LONG DISTANCE/UWATS			\$53.22		\$53.22		
03-08	TELECOM-OTHER			\$784.00		\$784.00		
03-24	FREIGHT & EXPRESS			\$33.13		\$33.13		
03-25	INSURANCE			\$51.91		\$51.91		
03-34	REGISTRATION/CONF.FEES			\$154.20		\$154.20		
03-44	CAMPUS SERV-PRINT.PLNT			\$454.50		\$454.50		
03-47	CAMPUS SERV-TRUCKING			\$2,135.90		\$2,135.90		
03-48	CAMPUS SERV-PHYS.PLANT			\$7,009.57		\$7,009.57		
03-49	CAMPUS SERVICES OTHER			\$1,332.18		\$1,332.18		
03-58	OUT/SERV-PRINT/REPROD.			\$35.50		\$35.50		
03-75	MEALS/COFFEE & REFRESH			\$716.67		\$716.67		
03-99	MISC CONTRACTUAL SERV			\$445.76		\$445.76		
<b>04</b>	<b>TRAVEL</b>			<b>\$7,599.48</b>	<b>\$10,000.00</b>	<b>\$7,599.48</b>	<b>(\$17,599.48)</b>	
04-16	OTHER TRAVEL EXPENSES			\$63.00		\$63.00		
04-20	OUT STATE - PER DIEM			\$157.46		\$157.46		
04-21	OUT STATE AIR FARE			\$4,924.81		\$4,924.81		
04-35	FOREIGN-PER DIEM			\$428.04		\$428.04		
04-40	RECRUITMENT - OTHER			\$162.03		\$162.03		
04-48	MOVING EXPENSE			\$1,864.14		\$1,864.14		
04-51	ENCUMBRANCES				\$10,000.00			
<b>05</b>	<b>SUPPLIES AND MATERIALS</b>			<b>\$17,687.03</b>		<b>\$17,687.03</b>	<b>(\$17,687.03)</b>	
05-01	FOOD			\$1,614.98		\$1,614.98		
05-40	NONCAPITALIZED EQUIP			\$8,495.66		\$8,495.66		
05-64	OFFICE SUPPLY/PAPER			\$809.27		\$809.27		
05-99	MISCELLANEOUS			\$6,767.12		\$6,767.12		
<b>06</b>	<b>EQUIPMENT</b>			<b>\$7,174.15</b>		<b>\$7,174.15</b>	<b>(\$7,174.15)</b>	
06-10	COMP EQUIP \$2000-4999			\$7,174.15		\$7,174.15		

**Budget Summary**

Budget: 590468

Status: Open to revenue and expenditures

PI: N/A

Reporting Period: Biennium 2003

Reporting view: Biennium

**VALUES IN SOCIETY UIF**

Budget period: 7/1/2003 - 6/30/2005

Include encumbrances: Yes

Include expired salary allocations: Yes

<b>Account Code</b>	<b>Account Code Description</b>	<b>Budgeted Amount</b>	<b>Total Prior Transactions</b>	<b>Reporting Period Transactions</b>	<b>Remaining Encumbrances</b>	<b>Total Transactions Budgeted Amount</b>	<b>Remaining Budgeted Amount</b>	<b>% Spent</b>
<b>07</b>	<b>RETIREMENT &amp; BENEFITS</b>	<b>\$163,030.00</b>		<b>\$56,742.35</b>		<b>\$56,742.35</b>	<b>\$106,287.65</b>	<b>35</b>
07-01	UNEMPLOYMENT COMP.			\$280.03		\$280.03		
07-02	MEDICAL AID & IND.INS.			\$1,127.79		\$1,127.79		
07-03	TA/RA HEALTH BENEFITS			\$5,201.66		\$5,201.66		
07-04	ANNUITY PREM(TIAA-CREF			\$17,052.58		\$17,052.58		
07-05	STATE RETIREMENT PREM.			\$39.98		\$39.98		
07-07	SOCIAL SECURITY PREM.			\$11,769.75		\$11,769.75		
07-08	MEDICARE			\$3,199.16		\$3,199.16		
07-10	HEALTH INSURANCE PLANS			\$18,071.40		\$18,071.40		
	<b>TOTAL EXPENDITURES</b>	<b>\$956,717.00</b>	<b>\$0.00</b>	<b>\$375,304.68</b>	<b>\$10,000.00</b>	<b>\$375,304.68</b>	<b>\$571,412.32</b>	<b>40</b>