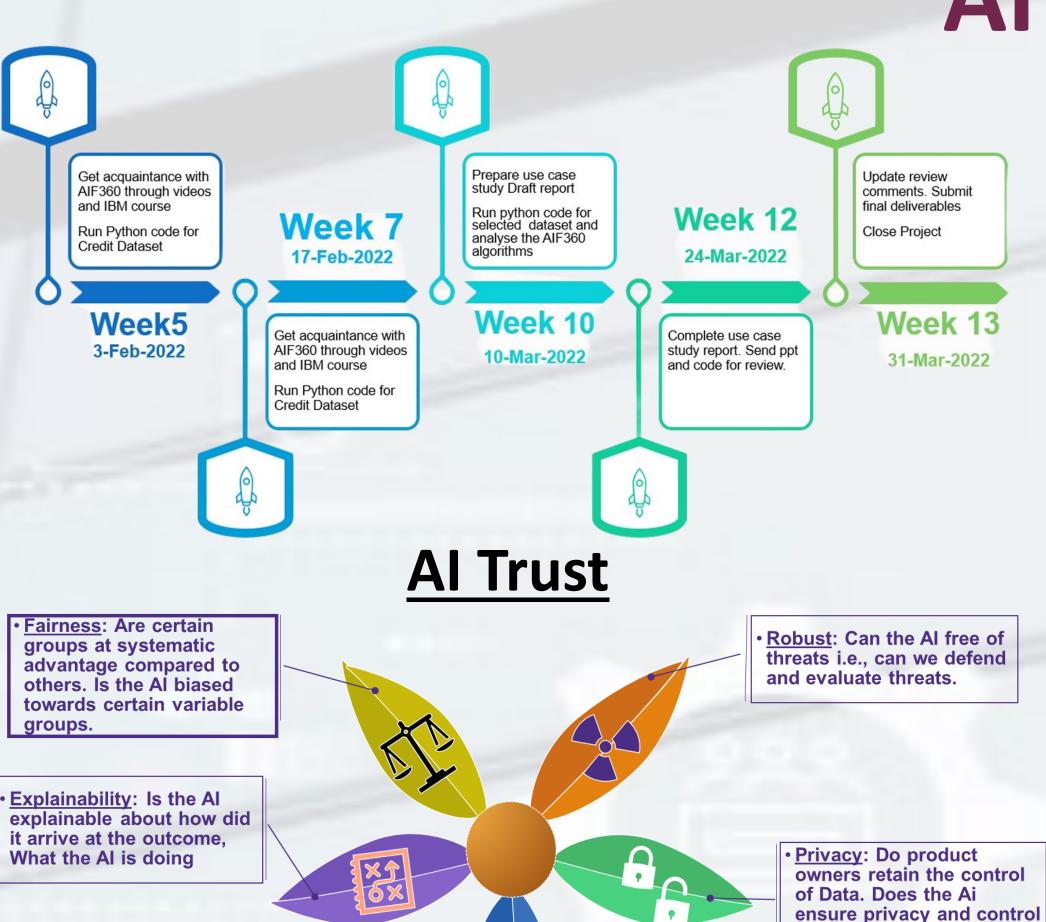
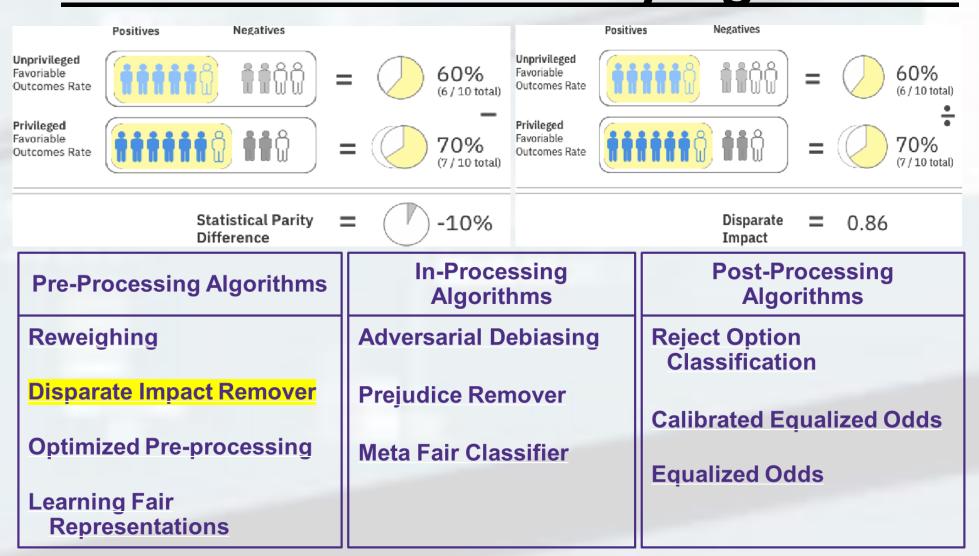
Project Timeline

AI FAIRNESS - AIF360 TOOLKIT

Project Team



was created AI 360 Toolkit-Metrics/Algorithms



AI 360 Toolkit Guidelines

Work with your stakeholders early to define fairness, protected attributes & thresholds

Apply the earliest mitigation in the pipeline that you have permission to apply

Check for bias as often as possible using any metrics that are applicable

Caveat: AIF360 should only be used with well defined data sets & well defined use cases

of data and insights with

the owners.

PROJECT SCOPE

The scope is to understand AI trust, AIF 360 toolkit, and the metrics and algorithms available with the AIF360 toolkit to identify and mitigate bias in datasets. The objective is to run AIF360 metrics and algorithms to identify and mitigate bias in datasets and to create a use case presentation.

PROJECT TIMELINE

We completed the project in 12 weeks. The major hurdle being the exposure to python which was overcome with the help of python courses offered by Dr. Sergio from the CBA team.

AI TRUST

Al is slowly becoming an integral part of any industry as all the industries are extensively relying on AI for decisions. So we need to ensure that any responsible AI system has to be trustworthy. Five aspects make the AI trustworthy which are 1. Fairness, 2. Robustness, 3. Explainability, 4. Transparency and 5. Privacy. In this project we dealt with AI Fairness as such will be discussing only Fairness.

AI FAIRNESS

Bias can occur at different stages of the AI decision making environment— Through Data, Through algorithms trained on biased datasets & Through decision making. A biased AI/ML decision-making system might not always fall under legal boundaries, but it might fall under ethical boundaries which may lead to mistrust in the organization. Fairness has over 21 definitions which makes it very difficult to understand it, as different definitions might have different outcomes.

AIF360 TOOLKIT

The AIF360 is a comprehensive toolkit consisting of over 70 fairness metrics and over 10 bias mitigation algorithms. The toolkit does many jobs from detecting bias, and understanding bias to mitigating bias through various algorithms. Also, the toolkit is open source. AIF360 bias reduction algorithms can be applied at varied states of the ML system, namely pre-process (before the model is run on Dataset), in-process (while running Model-on classifier), and post-process (after running the model on results).

AIF360 TOOLKIT GUIDELINES

First, identify the protected and privileged attributes based on the fairness definitions applicable to the project. Second, test for bias through available metrics and apply respective bias mitigation algorithms. Finally check the bias metrics after applying the mitigation algorithm. A general rule of thumb is that the AIF360 algorithms should only be applied to well-defined data and use case. A little understanding of bias is required for success of the AIF360 algorithms.

PROJECT RESULTS & RECOMMENDATIONS

AIF360 algorithms & metrics were run on two datasets, the banking churn, and heart disease dataset. The results showed that the bias (disparate impact values) was reduced without effecting the accuracy of the model much.

Any industry using a decision-making system can leverage the AIF360 toolkit capabilities to ensure the decision made by the system are not biased. The trade -off is that the dataset should be well-defined and clean and the business case should be well-defined to identify protected/privileged attributes to identify and mitigate bias.

Teja Alluru

9 years of experience in Aerospace and 2 years in data science. Experienced in building versed in the art of story telling through through gaining knowledge on new and advanced echnologies in AI/ML domain. I believe that great ideas emerge from being empathetic, enthusiastic and by creating psychologically safe environments

Shephali Jain

I am a curious learner and enthusiast assionate towards Data Science. carry 5 years of experience in data world focused on Business Intelligence and Analytics with a go-getter spirit solving problems and collaborating with high emotional intelligence leveraging people skills Creating a long-lasting impact is something I



Monikuntala Saikia

Seasoned financial service professional with 4 rural banking and making a difference. Here I am in Data Science sphere, challenging myself and exploring new learning experiences every day. Passionate about learning and growing and enthusiastic about using BI tools, I want my work to create an impact. The good one at that!

Nithisha Katasani

playing a significant role in taking any nanagement decisions which are merely based Exploring my career while pursuing my master's degree in business analytics with

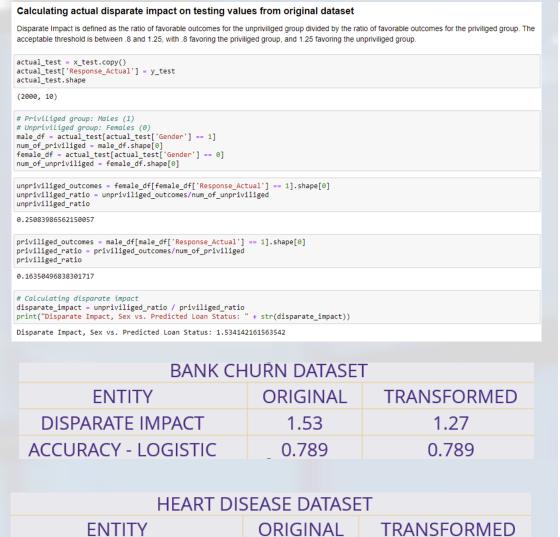
Al Fairness

		DATA BIAS	AI/ML BIAS	HUMAN BIAS	
		Data Collection Historical Data Imbalanced Data Sample/Region	Algorithm Aggregation Evaluation	Social Behavioural Unconscious	
Raw Data	Data Understar Feature Engineer	nding Test Data	- Model Evalua	Prediction Fin Modern Production Da	Deployment ction
	Pre-Proce Bias mitiga algorithms a before mode	ation Bia	In-Processing as mitigation algorithm plied while model is ru	s Bias n	Post-Processing nitigation algorithms pplied to results

Python Notebook & Results

1.07

0.878



1.81

0.859

DISPARATE IMPACT

ACCURACY - LOGISTIC

Applying the Disparate Impact Remover to the dataset

from aif360.algorithms.preprocessing import DisparateImpactRemover # binaryLabelDataset = aif360.datasets.BinaryLabelDataset(label_names=['yourOutcomeLabelHere'], protected_attribute_names=['yourProtectedClassHere']) # Must be a binaryLabelDataset binaryLabelDataset = aif360.datasets.BinaryLabelDataset(

favorable label=1, unfavorable_label=0, label_names=['Exited'

protected_attribute_names=['Gender'] di = DisparateImpactRemover(repair_level = 1.0) dataset_transf_train = di.fit_transform(binaryLabelDataset) transformed = dataset transf train.convert to dataframe()[0]

Priviliged group: Males (1) # Unprivilized aroup: Females (0) male df = transformed output[transformed output['Gender'] == 1] num_of_priviliged = male_df.shape[0] female_df = transformed_output[transformed_output['Gender'] == 0]

num_of_unpriviliged = female_df.shape[0] unpriviliged_outcomes = female_df[female_df['Exit_Status_Predicted'] == 1].shape[0] unpriviliged_ratio = unpriviliged_outcomes/num_of_unpriviliged

priviliged_outcomes = male_df[male_df['Exit_Status_Predicted'] == 1].shape[0] priviliged_ratio = priviliged_outcomes/num_of_priviliged priviliged_ratio

disparate_impact = unpriviliged_ratio / priviliged_ratio print("Disparate Impact, Sex vs. Predicted Churn Status: " + str(disparate_impact) Disparate Impact, Sex vs. Predicted Churn Status: 1.276101706079968





Transparency: Is the

understanding of the Al

transparent. Why and how the Al